

Policy Name:	Code of Student Conduct		
Associated Forms:	N/A	Policy Number:	2023-25
Reviewed:	Non-Academic Policy Committee	Approved:	August 17, 2023
Approval Authority:	President Awan LPauish	Adopted:	August 28, 2023
Responsible Executive:	Vice President for Student Affairs	Revised:	N/A
Responsible Department:	Office of Student Affairs	Contact:	Associate Dean of Student Affairs

The following conduct on the part of students is prohibited:

- 1. Any act of violence or physical harm, or any use of inappropriate language that would constitute verbal abuse, or threat of violence or physical harm against any person or property;
- 2. Threatening, harassing, discriminatory or stalking behavior through any medium, including but not limited to email, instant messaging, social-networking websites, the Internet, computers, telephone, or letters;
- 3. Any act of coercion or threatened act of coercion against any person;
- 4. Seizure, theft, injury, damage to or destruction of any real or personal property of the University, including a building or facility, or of any member of the Mercy University Community, guest or vendor;
- 5. Furnishing false or incomplete documents, testimony or information, omitting or altering information, or providing misleading or false information, testimony or documents to members of the faculty or any University official; including but not limited to forgery, alteration, produced using AI, or illegal use of University or University related documents or instruments of identification;
- 6. Refusal to comply with directions of University officials acting in the performance of their duties and/or refusing to provide valid identification when requested to do so by a University staff member;
- 7. Any disruption or threat of disruption to, or obstruction of or interference with any of the normal processes or activities of the University or any member of the University community or with access to or egress from all or a portion of the University's facilities;
- 8. Excessive, persistent, and unreasonable requests and/or demands for attention from faculty, staff, and/or other students so as to interfere with the University's ordinary business operations;
- 9. Aiding, abetting or counseling another person to engage in any form of prohibited conduct or conspiring with another person(s) to engage in or to aid, abet or counsel engagement in any form of conduct prohibited by the University and committing any act in furtherance of prohibited conduct;
- 10. Any action that creates, or participates in the creation of, any situation which recklessly or intentionally endangers the mental or physical health of Mercy community members, which includes, but is not limited to, actions that involve the forced consumption of liquor or drugs for the purpose of initiation into or affiliation with any organization as set forth in the hazing prohibition above;

- 11. Possession upon any premises at Mercy-related facilities or events, whether on or off-camps, firearms, knives, weapons, explosives, dangerous chemicals, or devices generally used to cause harm or damage;
- 12. Tampering with or misusing fire-fighting equipment or alarms;
- 13. Engaging or threatening to engage in behavior which poses a danger or risk of harm to any person or that interferes or threatens to interfere with the rights of others at the University;
- 14. Failure to cooperate with University investigations and disciplinary processes or retaliation against a member of the University community who cooperates with investigations or judicial processes;
- 15. Willfully filing a false complaint or grievance with knowledge that it is false, or providing false testimony, with knowledge that it is false in connection with any investigation, or pursuant to any University disciplinary or grievance process;
- 16. Use of vulgar, abusive and/or threatening language towards another community member;
- 17. Written, verbal or electronic statements made about the University or a member of the University community that are of a libelous or slanderous nature;
- 18. Participation in any form of illegal gambling;
- 19. Failure to wear appropriate clothing in a manner that is disrespectful or jeopardizes the health and safety of the community, such as footwear and tops inside any Mercy University building;
- 20. The circulation of flyers by students without approval from the Office of Student Affairs or in prohibited areas;
- 21. The communication of obscene, discriminatory or offensive content to the University community;
- 22. Conducting commercial activity in Mercy University facilities (including online or network facilities) or at Mercy-related events or activities, whether on or off-campus, without the prior specific written authorization from the Office of the Vice President of Student Affairs;
- 23. Operating a motor vehicle or other mode of transportation in an unsafe and disruptive manner;
- 24. Bringing or using segues, scooters, hoverboards or other similar motorized/non-motorized vehicles inside campus facilities. Skateboards may be used on campus and brought into buildings if stored in a safe manner. Bicycles may be brought into the building with advance approval from the Office of Residential Life. Students may not operate any vehicles or equipment (motorized or non-motorized) in an unsafe and disruptive manner.

- 25. Playing loud music, making excessive and/or boisterous noise, or engaging in disruptive behavior;
- 26. Bringing pets or other animals inside campus facilities, unless they are service animals, or otherwise approved as an accommodation through the Office of ACCESSibility services, or other animal that is being used in connection with a class or demonstration with the approval of the instructor, and leaving pets in an automobile parked on campus; and
- 27. Violating any local, state or federal law.

In addition, Mercy University reserves the right to impose discipline upon students for conduct committed while enrolled and occurring off-campus that:

- 1. Has a connection to the University, such as campus events or activities;
- 2. Constitutes a violation of law (whether or not the charged conduct is related to the University);
- 3. Affects a member of the Mercy University community's ability to fulfill their responsibilities at Mercy;
- 4. Is disruptive or disrespectful towards other individuals in communities surrounding University campuses; and/or
- 5. Poses a risk of harm to a member of the Mercy University community.