The Master of Science Nursing Administration Program prepares nurses for administrative positions and for interprofessional practice in today’s complex, changing, and dynamic health care environment. Application of advanced nursing management principles is applied in the final practicum course.

**ADMISSION REQUIREMENTS**

Requirements for matriculation and admission into the Master of Science in Nursing Administration Program include the following:

1. A GPA of 3.0 or better. (GPA 2.7-2.9 may be considered for provisional acceptance by Program Director/Associate Program Director of Nursing)

2. A completed Mercy College application

3. Baccalaureate transcript with a nursing major from a professionally accredited program

4. Copy of current RN license in the United States

**TRANSFER CREDITS**

Graduate courses taken at other institutions prior to admission at Mercy College may, if pertinent to the plan of study, be credited to the graduate degree. Transfer credits is limited to six credits taken within the last five years in which the student has received a grade of B or above. Transfer courses taken prior to admission will not be computed in the quality point average.

**DEGREE REQUIREMENTS**

A total of 36 credits, 15 core credits and 21 specialization credits. To be eligible for graduation students must complete all coursework with a GPA of 3.0 or better. The words “With Distinction” will appear on the diploma of a student whose GPA, upon meeting all requirements for graduation, is 3.75 or above.

**COMPLETE DIDACTIC COURSEWORK FULLY ONLINE**

In-person clinical hours are required, however flexibility is incorporated in order to meet the needs of our working RN students.
### CURRICULUM

#### CORE

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>NURS 502</td>
<td>Computer Technology (cc)</td>
<td>3</td>
</tr>
<tr>
<td>NURS 503</td>
<td>Health Policy</td>
<td>3</td>
</tr>
<tr>
<td>NURS 510</td>
<td>Diversity</td>
<td>3</td>
</tr>
<tr>
<td>NURS 514</td>
<td>Philosophical and Theoretical Foundations of Nursing</td>
<td>3</td>
</tr>
<tr>
<td>NURS 520</td>
<td>Research Perspectives and Methods</td>
<td>3</td>
</tr>
</tbody>
</table>

**Core Total** 15 credits

#### SPECIALIZATION

<table>
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<tr>
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<tbody>
<tr>
<td>NURS 601</td>
<td>Capstone - Part I</td>
<td>3</td>
</tr>
<tr>
<td>NURS 602</td>
<td>Capstone - Part II</td>
<td>3</td>
</tr>
<tr>
<td>NURS 638</td>
<td>Healthcare and Human Resource Management for Nursing Administrators</td>
<td>3</td>
</tr>
<tr>
<td>NURS 644</td>
<td>Nursing and Health Care Financing</td>
<td>3</td>
</tr>
<tr>
<td>NURS 646</td>
<td>Strategic Planning for the Health Care Organization for Nurse Administrators</td>
<td>3</td>
</tr>
<tr>
<td>NURS 648</td>
<td>Measuring and Enhancing Organizational Performance in Health Care Delivery Systems for Nurse Administrators</td>
<td>3</td>
</tr>
<tr>
<td>NURS 700</td>
<td>Nursing Administration Practicum and Role Development</td>
<td>3</td>
</tr>
</tbody>
</table>

**Specialization Total** 21 credits

**Program Total** 36 credits

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Mercy College is accredited by the Middle States Commission on Higher Education.
The Master of Science Nursing Education Program prepares nurses for faculty positions in associate and baccalaureate degree programs, and for staff development positions in health care organizations. Students are prepared to use state of the art technology in the planning, implementing and delivery of educational programs. Application of advanced nursing education principles is applied in the final practicum course.

**ADMISSION REQUIREMENTS**

Requirements for matriculation and admission into the Master of Science in Nursing Education Program include the following:

1. A GPA of 3.0 or better. (GPA 2.7-2.9 may be considered for provisional acceptance by Program Director/Associate Program Director of Nursing)
2. A completed Mercy College application
3. Baccalaureate transcript with a nursing major from an accredited program
4. Copy of current RN license in the United States

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<tr>
<td>NURS 604</td>
<td>Integrated Health Assessment for Nurse Educators</td>
<td>3 credits</td>
</tr>
<tr>
<td>NURS 606</td>
<td>Curriculum Process</td>
<td>3 credits</td>
</tr>
<tr>
<td>NURS 609</td>
<td>Instructional Strategies</td>
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</tr>
<tr>
<td>NURS 614</td>
<td>Student Evaluation</td>
<td>3 credits</td>
</tr>
<tr>
<td>NURS 700</td>
<td>Nursing Education Practicum and Role Development</td>
<td>3 credits</td>
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**Specialization Total** 21 credits

**Program Total** 36 credits
The Bachelor of Science Nursing Program is designed to provide education in preparation for licensure and professional nursing practice. The program offers traditional face-to-face classes and clinical learning experiences.

This educational experience will provide the preparation needed for the challenging and diverse health care needs of our community and throughout the United States. Upon successful completion, students will earn a baccalaureate degree, be eligible to take the NCLEX-RN licensure examination and be qualified for admission to graduate nursing programs.

LOCATION
Full-time, four-year program at the scenic Dobbs Ferry Campus.

HANDS-ON EXPERIENCE
State-of-the art health assessment, skills and clinical simulation labs will be available to students within the program along with traditional instructor-supervised clinical experience in Westchester County and New York City health care facilities.

FACULTY SUPPORT
Faculty who are local, national and international nursing leaders with expertise in research, administration and clinical practice. Students will receive personal attention and mentoring with a faculty adviser

PACT
Students will also be paired with a personal, professional mentor within our nationally recognized PACT Program, guiding them through everything from academics to student life to career preparation and financial services and leadership training.

ADMISSIONS
Students are admitted once a year for the fall semester. Application for fall semester entry will be accepted up until February 1 of the year the student plans to begin nursing courses in September. Admission Criteria for conditional acceptance into the nursing major requires the following: a minimum High school GPA of 85%, high school science and math grades B or higher. Admission to Mercy College does not guarantee progression into the nursing program.

FIRST-YEAR REQUIREMENTS
First-year students must meet prerequisites to continue in the program. In the fall semester students will take: ENGL 111, BIOL 130/130A, MATH116, PSYN101, CLINQ101. In the spring semester students will take: ENGL112, BIOL131/131A, PSYN233, CHEM160/160A
FULL ACCEPTANCE INTO THE BS IN NURSING MAJOR

In order to be fully accepted into the program, the following conditions must be met: a grade of B- or better in all science courses and a minimum GPA of 2.67, and achieve a passing score on the Nursing Entrance Exam in the spring semester of Freshman year. Accepted students will be subject to background checks and may be required to undergo drug testing. The Review Committee of the Nursing Program will select candidates for admission. Students will apply directly to the Nursing Review Committee. Sixty four students will be admitted per year.

AFTER ACCEPTANCE TO THE NURSING MAJOR MEETING ALL PROGRESSION CRITERIA STUDENTS MUST:

1. Reply by the designated deadline date (to be published by Nursing Program). Failure to do so will result in loss of admission to the nursing major.

2. Provide evidence of liability and health insurance. Evidence of physical and/or mental health may be required following admission or at any time during the program.

3. Provide verification of a negative report of tuberculin skin test dated no more than two months prior to enrollment in nursing courses (a negative chest X-ray will be required in the context of a positive tuberculin skin test), vaccination or proof of immunity to rubella, varicella, rubeola, and Hepatitis B series

4. Maintain an overall GPA of 2.67 and a B- or better in all science and nursing courses to progress through the program.

5. Comply with criminal background checks and drug screening as required for eligibility to access entrance into specific clinical agencies as related to clinical course objective.

6. Pending review by the New York State Education Department, Office of the Professions, persons who have been convicted of a crime other than a minor traffic violation could be ineligible for Registered Nurse Licensure in the State of New York, even though they have successfully completed the program.

CURRICULUM

General Liberal Arts and Sciences
General Education Requirements
60 credits
BIOL 117, BIOL 130/130A, BIOL 131/131A, CHEM 160/160A, MATH 116, NURS 364, PSYN 101 & 233 and SOCL 101 are prerequisites for the major and must be used to fulfill general requirements.

Lower Division Nursing Courses
41 credits
BIOL 265 Microbiology
BIOL 265A Microbiology Laboratory
NURS 200 Fundamentals of Nursing
NURS 220 Pharmacology for Nurses
NURS 225 Pediatric & Parent Child Nursing
NURS 240 Medical Surgical Nursing I
NURS 241 Medical Surgical Nursing II
NURS 250 Psychiatric and Mental Health Nursing
NURS 401B Community Health Nursing: Advocacy for Public Health

Upper Division Nursing Courses
21 credits
NURS 361 Contemporary Concepts in Professional Nursing
NURS 363 Research for Evidence Based Professional Nursing
NURS 365 Introduction to Health Policy Leadership and Management (cc)
NURS 366 Pathophysiology and Clinical Reasoning for Nursing
NURS 368 Health Assessment and Health Promotion
NURS 371 Statistics for Nurses

BACHELOR OF SCIENCE IN NURSING

MERCY COLLEGE
FOR THOSE WITH A PASSION TO GET AHEAD

Mercy College is accredited by the Middle States Commission on Higher Education.
Registered Nurses with 3.0 GPAs from an associate degree program are eligible to apply for the accelerated RN-BS-MS program. In this program, nine graduate credits are substituted for undergraduate credits. After 123 credits, a student earns a bachelor's degree in nursing and is able to enter either the Master in Nursing Education or Master in Nursing Administration track.

ADMISSION REQUIREMENTS

Students admitted into the RN-BS-MS program must complete all of their undergraduate requirements. Pending undergraduate graduation, the graduate application is initiated. The following information must be in evidence:

- Undergraduate GPA 3.0.
- NURS 514- Philosophical and Theoretical Foundations of Nursing, NURS 502 – Computer Technology, and NURS 503-Health Policy (Grade: B or above).
- Completed graduate application.
- Approval from Director or Associate Director of Nursing Program

Before entering into the MS component of the RN-BS-MS program, students must graduate from the baccalaureate component of the program.

REQUIREMENTS FOR PROGRESSION IN THE RN-BS-MS COURSES:

- Undergraduate GPA 3.0.
- Completion of a minimum of 60 general education credits
- Undergraduate nursing courses NURS 371- Statistics for Nurses, NURS 363- Research for Evidence Based Professional Nursing, NURS 366- Leadership and Management(cc), and NURS 401- Community Health Nursing: Advocacy for Public Health
- Meet with RN-BS-MS advisor in the Nursing program to activate program plan
- RN-BS-MS advisor to notify the Program Director/Associate Program Director for approval

Upon completion of the above requirements, the student will take NURS 514 (Philosophical and Theoretical Foundations of Nursing) in lieu of NURS 361. The student must receive a B or above to be considered for the progression into the master’s program and to progress to the additional two graduate courses (NURS 502- Computer Technology(cc) and NURS 503- Health Policy).

SUBSTITUTION COURSES ARE AS FOLLOWS:

- NURS 514- Philosophical and Theoretical Foundations of Nursing in lieu of NURS 361- Contemporary Concepts in Professional Nursing
- NURS 503- Health Policy in lieu of NURS 365- Introduction to Health Policy
- NURS 502- Computer Technology(cc) in lieu of NURS 364- Nursing Informatics

Mercy College is accredited by the Middle States Commission on Higher Education.
The Mercy College Bachelor of Science in Nursing Program is designed for Registered Nurses who have an associate’s degree, or who have graduated from a diploma program in nursing and are planning to return to school for a bachelor’s degree.

This program has been designed for the part-time or full-time student. A student may enroll for 3-16 credits a semester. Upon acceptance in the nursing major, the student will be assigned a PACT mentor.

**LOCATION**

Courses are available in a combination of evenings, days and weekends (general education classes) on-campus and/or online. Nursing courses are offered at the Dobbs Ferry campus and online. General education courses can be taken at any of our campuses either in the Bronx, Manhattan or Yorktown Heights.

**TRANSFER CREDIT**

Previously earned college credit in the liberal arts and sciences may be accepted in transfer by Mercy College. Additional academic credits can be earned by passing RCE or CLEP examinations.

**PACT**

All students will also be paired with a personal, professional mentor within our nationally recognized PACT Program, guiding them through everything from academics to student life to career preparation and financial services and leadership training.

**ADMISSION REQUIREMENTS**

Students who choose the major in nursing must have:

1. An associate degree in nursing from an accredited Nursing program or a diploma in nursing.

2. Students who completed their nursing degree outside of the U.S. must complete an International Credential Evaluation such as a WES or Globe.

3. Passed the NCLEX-RN licensure exam or be a candidate, and have a valid state license to practice as a Registered Nurse.*

4. A GPA of 2.75, students will be considered for matriculation with GPAs 2.5-2.70

*Students are permitted to take up to six credits of upper division nursing courses before passing NCLEX-RN

**CURRICULUM**

General Liberal Arts and Sciences
General Education Requirements

**60 Credits**

<table>
<thead>
<tr>
<th>Lower Division Nursing</th>
<th>30 Credits*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Major Concentration:</td>
<td>Upper Division Nursing</td>
</tr>
<tr>
<td>Upper Division Nursing</td>
<td>33 Credits</td>
</tr>
</tbody>
</table>

**Total: 123 Credits**

*Lower Division Nursing requirements are accepted in transfer from an Associate Degree in Nursing.
LOWER DIVISION NURSING REQUIREMENTS MAY BE FULFILLED AS follows:

**ANATOMY AND PHYSIOLOGY**
New York State Regents Examination (RCE)

**CHEMISTRY**
Earned by credit only

**MICROBIOLOGY**
College level examination Program (CLEP) or National League for Nursing Achievement Exam (NLN)

**INTRODUCTION TO PSYCHOLOGY**
College Level Examination Program (CLEP)

**INTRODUCE TO SOCIOLOGY**
College Level Examination Program (CLEP)

Matriculation in the nursing major is required to earn credit for the lower division nursing (30 credits).

UPPER DIVISION NURSING COURSES

<table>
<thead>
<tr>
<th>Course Code</th>
<th>Course Title</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>NURS 361</td>
<td>Contemporary Concepts in Professional Nursing</td>
<td>3</td>
</tr>
<tr>
<td>NURS 362</td>
<td>Transcultural Nursing</td>
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<tr>
<td>NURS 363</td>
<td>Research for Evidence Based Professional Nursing</td>
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<tr>
<td>NURS 364</td>
<td>Nursing Informatics</td>
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<td>NURS 371</td>
<td>Statistics for Nurses</td>
<td>3</td>
</tr>
<tr>
<td>NURS 401*</td>
<td>Community Health Nursing: Advocacy for Population Health</td>
<td>6</td>
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</tbody>
</table>

*In-person clinical hours are required, however flexibility is incorporated in order to meet the needs of our working RN students.

Mercy College is accredited by the Middle States Commission on Higher Education. The baccalaureate degree in nursing at Mercy College is accredited by the Commission on Collegiate Nursing Education, One Dupont Circle, NW, Suite 530, Washington, DC 20036, 202-887-6791. The baccalaureate degree in nursing at Mercy College is also accredited by the New York State Board of Regents.