Program Director
Clinical Laboratory Science Program
School of Health and Natural Sciences
Mercy College

Position Description

The Mercy College School of Health and Natural Sciences invites nominations and applications for the position of Program Director, Clinical Laboratory Science (BS) Program, in the School of Health and Natural Sciences. This is a 12-month faculty position. Rank and salary will be commensurate with qualifications.

About Mercy College

Mercy College is driven by its mission to provide an education to promising students many of whom come from backgrounds where attaining a college education is not a tradition and they are often the first or second generation in their families to earn a college degree. In its formative years most of Mercy’s students were the daughters from working class families where the tradition was to send only the sons to college. More than six decades of development and outreach has resulted in an undergraduate and graduate college rich in academic program offerings, diversity of student profile (the student body is about equally divided between Hispanic, African-American, and Caucasian populations), and an unwavering commitment to keeping higher education affordable.

The College has five schools: Business, Education, Health & Natural Sciences, Liberal Arts and Social & Behavioral Sciences and offers more than 90 undergraduate and graduate programs including more than two dozen that can be completed 100% online. The experienced and highly-qualified faculty is comprised of 188 full-time members, including 26 professors, 61 associate professors, 86 assistant professors and 15 instructors. Of the full-time faculty members, 115 are tenured or on the tenure track. The 705 part-time faculty members provide a high level of expertise and professionalism. The faculty includes Fulbright Scholars, published authors and national authorities who are dedicated to excellence in teaching. As experts and national and international leaders in their fields, they bring timely, relevant, real-world experience into the classroom, blending theory with practice. The more than 300 staff members are distinguished by their dedication and loyalty to the institution’s mission and students.

The operating budget, including net tuition and fees, is approximately $165 million. The College endowment currently stands at approximately $74 million. In 2012, Mercy College received the
prestigious distinction of an ‘A’ credit rating by Standard & Poor’s for the first time in the College’s 60-year history citing strong annual growth, robust operating results, flourishing enrollment and innovative leadership. This ‘A’ rating was reaffirmed in 2013.

See the campus virtually by watching a video featuring the College's students, faculty and staff; it also highlights the mission of the College, to provide motivated students with the opportunity to transform their lives through higher education.

College Distinctions

Mercy College is featured in Cool Colleges as one of the “most exciting schools in the U.S.” Our Honors Program is featured as a “smart choice” by Peterson’s Honors Programs and Colleges Guide. Mercy College is among a select group of colleges and universities nationwide to be named a College of Distinction by CollegesofDistinction.com – an online guide that profiles America’s best colleges that excel in key educational areas, including engaged students, great teaching, vibrant communities and successful outcomes. Mercy College has been designated as a Hispanic Serving Institution. The College’s student demographics represent a future picture of the United States, which approximately one third of the students are self-identified as Hispanic, one third are self-identified as African American, and one third are self-identified as white. The College is also named a Military Friendly College by G.I. Jobs Magazine for offering active military and veterans a number of advantages such as professional mentors and flexible study options as well as the institution’s participation in the Montgomery GI Bill, the Post-9-11 GI Bill and the Yellow Ribbon programs. The Impact, Mercy College’s student-run newspaper, has won the American Scholastic Press Association top honor for General Excellence for five consecutive years.

Meet the College President

On May 13, 2014, Timothy L. Hall became the 12th president of Mercy College. President Hall previously served for seven years as president of Austin Peay State University in Clarksville, Tennessee. Under Hall’s leadership, Austin Peay experienced significant increases in enrollment and funding, and received distinctions in 2012 and 2013 as one of the Great Colleges to Work For by The Chronicle of Higher Education.

During Hall’s years at Austin Peay, both President Barack Obama and Bill Gates praised the university for its innovative use of technology to support student success. Furthermore, Hall was one of five higher education leaders invited to testify in the fall of 2013 before the Senate Health, Education, Labor and Pension Committee concerning innovation in higher education. The achievements Austin Peay experienced during Hall’s tenure were built on a foundation of collaborative efforts by faculty, staff and administrators to support the success of students. The organization Public Agenda praised the institution’s “uncommonly positive and collaborative” environment, and recounted conversations with faculty and staff which “spotlighted high levels of confidence and trust in leadership that they and their colleagues share.”
When recently asked to share his leadership philosophy, President Hall responded: “I’ve always been struck by [Chinese philosopher] Lao Tzu’s comment about leadership: “When the best leader’s work is done, the people say, ‘We did this ourselves.’” I believe that all of us can do more than any of us, and that leadership is the work of empowering all those in a community to help the community move forward. I hope to lead in such a way as to keep the spotlight on the good things being done by Mercy’s faculty, staff and students.”

About the School of Health and Natural Sciences

The School of Health and Natural Sciences (SHNS) is dedicated to providing premier health and natural sciences undergraduate educational programs to equip students with the intellectual, technical and professional competencies they need to excel and advance as science specialists, health care providers, health promotion experts and science/health educators.

But more than focusing just on personal careers, our goal is to prepare students to use their knowledge and abilities in health and natural sciences to be compassionate and caring health care providers.

SHNS Programs Offered

Natural Sciences Programs
Undergraduate
Biology
Clinical Laboratory Science
Exercise Science
Health Science

Health Professional Programs
Undergraduate
Communication Disorders
Nursing
Occupational Therapy Assistant
Veterinary Technology
Veterinary Technology – Pre-Veterinary Medicine

Graduate
Communication Disorders
Nursing Administration
Nursing Education
Occupational Therapy
Physical Therapy
Physician Assistant Studies
School Distinctions

- The School of Health and Natural Sciences includes nationally and internationally recognized faculty, who have authored publications including chapters within the most frequently used textbooks within the professions and peer reviewed journals.
- Over 300 students have been recently placed in prestigious institutions such as New York Presbyterian Hospital, Beth Israel Medical Center, Helen Hayes Hospital and many others, for training.
- 85% of the School of Health and Natural Sciences faculty are actively conducting research in their individual fields and training the scientists of tomorrow.
- Mercy College offers the only Occupational Therapy Graduate Program and Occupational Therapy Assistant Program in Westchester County.
- The Exercise Science program has expanded to offer 2 distinct areas of concentration: The Performance track with a focus on fitness and the Clinical track with a focus on Graduate School preparation in Health Professions.
- The core mission of the Mercy College Physician Assistant program is to provide care to the underserved, which is consistent with the underpinnings of the Physician Assistant profession. More than 50% of our rotational sites are in an economically disadvantaged area or in facilities that serve such populations.
- Mercy College is unique in that it is one of the few colleges to offer a four-year program culminating in a Bachelor of Science degree in Veterinary Technology.

About the School of Health and Natural Sciences Dean

Dr. Joan Toglia, OTR, PhD, School Dean, has a proven record of leadership, academic integrity and extensive scholarship. Dr. Toglia has over 30 years of experience in NeuroRehabilitation, and is recognized nationally and internationally as a leader in the rehabilitation of persons with cognitive and perceptual deficits. Dr. Toglia has presented over 200 workshops throughout the US, Canada, Israel, Hong Kong, Argentina, Chile, Sweden, and the Netherlands. She has authored or co-authored over 35 publications in the area of cognitive rehabilitation.

As Dean of the School of Health and Natural Sciences, Dr. Toglia has focused on developing strategic partnerships that support faculty and student initiatives related to service and research. Read about activities of the SHNS in our Fall 2014 newsletter.
The Dobbs Ferry Campus

This scenic campus is comprised of five modern buildings on the Hudson River overlooking New York City. The College's athletic facilities are located at the Dobbs Ferry Campus, including five outdoor tennis courts, a swimming pool, a soccer/baseball field and a running track. The library at the main campus serves as the nucleus of the Mercy College network. Students at all locations have access to the main library, which houses a total collection of more than 215,000 volumes as well as extensive audio-visual materials. The Dobbs campus includes:

- Residence Hall
- State-of-the-art SMART classrooms
- Computer seminar rooms
- Computer labs
- Administrative offices
- Library
- Gymnasium
- 9 science laboratories including 3 cadaver labs
- Student activities offices
- Dining hall

Construction is beginning summer 2014 on a new 350-bed residence hall, which also includes a 5,000 square foot fitness center, a convenience store and coffee shop. The new facility will house 19 six-bed suites and 54 four-bed suites. In addition to the residential facilities, coffee shop and fitness center, the plans include creating an outdoor quad and sitting area, and new foot paths connecting the residence hall to Victory and Mercy Halls.

New York City is well within reach from any of our Dobbs Ferry campus for field trips, volunteer efforts, internships, on-location learning and everything else the city has to offer. The Dobbs Ferry campus is just a short walk from the Ardsley-on-Hudson Station of the Metro North Hudson Line. It is also easily accessible from New Jersey and Connecticut.
Clinical Laboratory Science Program Director Position

The Department of Natural Sciences at Mercy College is seeking candidates for a full-time, faculty position to serve as Program Director for the Clinical Lab Science program, beginning August or September 1, 2015. We are seeking a dynamic individual who can lead the program through curriculum revisions and application for NAACLS accreditation.

Primary responsibilities will include organization, administration, curriculum planning and development, teaching, and preparing students to successfully complete their clinical education. The Program Director will:

- Lead and manage all matters related to the program.
- Develop curriculum of clinical year courses.
- Develop program policies related to clinical year.
- Identify and develop collaborative relationships with clinical facilities for internships.
- Conduct regular program meetings; establish program committees as needed; and represent program interests to middle and upper administration.
- Provide overall leadership and direction to program faculty.
- Encourage a collegial and positive program environment that promotes excellence in teaching, research, and service.
- Give periodic feedback and coaching to faculty/adjuncts as needed.
- Supervise student recruitment, admissions, and retention policies and activities.
- Direct and oversee all matters related to advising and counseling students.
- Actively participate in the college/school, and/or department administrative/management council.
- Complete other duties as assigned.
- Teach within areas of expertise.

Candidates must have a commitment to working in a multicultural setting. Review of applications will begin immediately and continue until the position is filled.

Required Position Qualifications:
Candidates must

- be a medical laboratory professional who holds ASCP-BOC general certification as a Medical Laboratory Scientist/ Medical Technologist,
- have a master's or doctoral degree and
- at least 3 years of experience in CLSC education,
- have knowledge of education methods, administration as well as current NAACLS accreditation procedures.

Preference will be given to candidates with experience recruiting and retaining highly qualified undergraduate students, particularly those who are traditionally underrepresented

Salary
The salary is competitive and commensurate with qualifications and experience.

**Applicant Review**

Confidential applications and nominations will be accepted until the position is filled. Candidate screening will begin immediately.

**How to Apply**

To apply for this position please go to [https://jobs.mercy.edu](https://jobs.mercy.edu). Qualified applicants who are interested in the program director position should submit a letter of application, curriculum vitae, and names, addresses, and phone numbers of 3 persons to contact as references.

Confidential inquiries may be directed to:

Anthony Canger, Ph.D.
Associate Professor and Chair
Department of Natural Sciences
Mercy College
555 Broadway
Dobbs Ferry, NY 10522
(914) 674-7280

For more information about Mercy College, please visit the Web site at [http://www.mercy.edu](http://www.mercy.edu)

*Mercy College treats all employees and applicants for employment without unlawful discrimination as to race, creed, color, national origin, sex, age, disability, marital status, sexual orientation, past, present, future service in the uniformed services, genetic carrier status or citizenship status in all employment decisions, including but not limited to recruitment, hiring, compensation, training and apprenticeship, promotion, upgrading, demotion, downgrading, transfer, lay-off and termination, and all other terms and condition of employment. EOE/AA. Please read about our Affirmative Action Program.*