MENTAL HEALTH COUNSELING LICENSURE

Listed below you will find the Mental Health Counseling professional board contact information and the licensing requirements for each state. All state licensure information can be found at the following:
https://www.counseling.org/docs/licensure/72903_excerpt_for_web.pdf

Licensure earned after January 1, 2024, will be determined by a master's degree in counseling that is defined as a single conferred/awarded master's degree in counseling from a CACREP accredited program, consisting of a minimum of sixty (60) graduate semester hours, or ninety (90) graduate quarter hours at a regionally accredited College or university. No less than these hourly requirements and academic areas in a single program will be accepted. *

Determination of Mercy University Master of Science in Mental Health Counseling curriculum meeting state/territory educational requirements for licensure/certification:

Yes – AL, AK, AR, CO, CT, GA, HI, ID (for LPC), IL (for LPC), IA, KS (for LPC), KY (for LPCA), LA, ME, MD, MI, MN (for LPC), MO, MT, NE, NV, NH, NJ, NM, NY, NC, ND (for LPC), OH, OK, OR, PR, RI, SC, SD, TN, TX, VT, WV, WI, WY

No – AZ, CA, DE, DC, FL, ID (for LCPC), IL (for LCPC), IN, KS (for LPCC), KY (for LPCC), MA, MN (for LPCC), MS, ND (for LPCC), PA, UT, VA, WA, AS, GU, VI

The Mercy University Mental Health Counseling Program curriculum **meets the educational requirements** for licensure in the following states/territories:

State /Territory	Professional Licensing Board		
	Specific State Licensing Information	Mercy University Program Requirements	Does the Mercy University Mental Health Counseling program meet licensure/certification requirements in the other state?
Alabama	Alabama Board of Examiners in Counseling - http://abec.alabama.gov/ Credential Title: Licensed Professional Counselor (LPC) Associate Licensed Counseling (ALC) • A master's degree in counseling consists of a minimum of sixty (60) graduate semester hours or ninety (90) graduate quarter hours. • 3,000 hours of supervised experience in professional counseling with board approved supervision. • 2,250 of the 3000 must be direct counseling services. • An applicant may subtract 1,000 hours of the required professional experience for every 15 graduate semester hours obtained beyond the master's degree. This formula may be used for up to 2,000 hours. • 1500 of the 2000 must be direct counseling services. Exam: NCE	Licensed Mental Health Counselor (LMHC) • 60 credit program which prepares individuals for licensing as a Mental Health Counselor. • Students who complete the program are eligible to sit for the National Clinical Mental Health Counseling Examination (NCMHCE). • Graduates must complete a 3,000-hour externship which is required for licensure.	Yes

Alaska	**Alaska Board of Professional Counselors** **https://www.commerce.alaska.gov/web/cbpl/ProfessionalLicensing/ProfessionalCounselors.aspx** **Credential Title:** **Licensed Professional Counselor (LPC)** • **Master's degree or higher in counseling or a related professional field with at least 60 graduate semester hours in counseling. Related professional fields include psychology, marital and family therapy, social work, and applied behavioral science.** • **2 years/3,000 hours of postmaster's supervised experience in professional counseling, including 1,000 hours of direct client contact and 100 hours of face-to-face supervision.** • **The face-to-face supervision can be by telephone or electronic means because of the remote location of the counselor, if approved by the board. Supervision must be under an LPC or other licensed mental health professional; the supervisor must be approved prior to the beginning of the supervision.** **Exam: NCE or NCMHCE or another nationally recognized examination that is equivalent**	**Licensed Mental Health Counselor (LMHC)** • **60 credit program which prepares individuals for licensing as a Mental Health Counselor.** • **Students who complete the program are eligible to sit for the National Clinical** • **Mental Health Counseling Examination (NCMHCE).** • **Graduates must complete a 3,000-hour externship which is required for licensure.**	**Yes**

Arkansas	**Arkansas Board of Examiners in Counseling and Marriage and Family Therapy - https://healthy.arkansas.gov/boards-commissions/boards/examiners-in-counseling-arkansas-state-board/** **Credential Title:** **Licensed Professional Counselor (LPC)** **Licensed Associate Counselor (LAC)** • **Master's degree or higher in counseling, consists of 60 semester hours from a regionally accredited institution.** • **3 years/3,000 hours of postmaster's supervised counseling experience (1 year = 1,000 hours). 50% of the hours must be Client Contact Hours** • **One year of experience may be gained for each 30 semester hours earned beyond master's degree (up to 2 years) provided the hours are clearly counseling in nature and acceptable to the board.** • **Telephone supervision is allowed for less than 25% of the total amount.** **Exams: NCE and an oral exam**	**Licensed Mental Health Counselor (LMHC)** • **60 credit program which prepares individuals for licensing as a Mental Health Counselor.** • **Students who complete the program are eligible to sit for the National Clinical Mental Health Counseling Examination (NCMHCE).** • **Graduates must complete a 3,000-hour externship which is required for licensure.**	**Yes**
Colorado	**Colorado State Board of Licensed Professional Counselor Examiners - https://www.colorado.gov/pacific/dora/Professional_Counselor** **Credential Title:** **Licensed Professional Counselor (LPC)** **Licensed Professional Counselor Candidate (LPCC)** • **Master's or doctoral degree in counseling from a program accredited by the Council for Accreditation of Counseling and Related Educational Programs (CACREP); or a master's degree from an equivalent program at a regionally accredited college. Equivalent programs must include a practicum or internship and at least 60 credits of coursework.** • **700 hours of supervised fieldwork**	**Licensed Mental Health Counselor (LMHC)** • **60 credit program which prepares individuals for licensing as a Mental Health Counselor.** • **Students who complete the program are eligible to sit for the National Clinical Mental Health Counseling Examination (NCMHCE).** • **Graduates must complete a 3,000-hour externship which is required for licensure.**	**Yes, just need to take the CO Jurisprudence Exam.**

	• 2 years/2,000 hours of post-master's counseling practice under board supervision within two years • Individuals with a Ph.D. need to complete 1,000 hours of postdoctoral counseling practice within one year. • Prospective LPCs also need 100 hours of supervision, with at least 70 hours in person; The teaching of psychotherapy can count up to 600 hours and 30 hours of required supervision. • Electronic supervision is allowed – initial 2-hour meeting must be in person and every six (6) months an in-person meeting must be had and the electronic supervision must be audio and visual. Exams: NCE and CO Jurisprudence Exam		
Connecticut	Connecticut Department of Public Health Professional Counselor Licensure - https://portal.ct.gov/dph/practitioner-licensing--investigations/professional-counselor/professional-counselor-licensing-requirements?language=en_US Credential Title: Licensed Professional Counselor (LPC) • Master's degree or higher in counseling or a related mental health field consisting of at least 60 semester hours and completion of required coursework. • 3,000 hours of post-master's supervised experience in professional counseling. • A minimum of 100 hours of direct supervision by an appropriately licensed individual is required. Exam: NCE or NCMHCE	Licensed Mental Health Counselor (LMHC) • 60 credit program which prepares individuals for licensing as a Mental Health Counselor. • Students who complete the program are eligible to sit for the National Clinical Mental Health Counseling Examination (NCMHCE). • Graduates must complete a 3,000-hour externship which is required for licensure.	Yes
Georgia	Georgia Secretary of State Professional Licensing Boards Division - https://sos.ga.gov/index.php/licensing https://rules.sos.ga.gov/gac/135-5 Credential Title: Licensed Professional Counselor (LPC) • Master's degree from an institution which must be accredited by the Council on Accreditation of Counseling and Related Educational Programs (CACREP), the Council on Rehabilitation Education (CORE) or the Council on Higher Education Accreditation (CHEA). • 4 years/2,400 hours of supervised post-master directed experience in professional counseling in a work setting acceptable to the board, with a minimum of 120 hours of supervision. (can count up to one year of experience from practicum/internship) • A supervised counseling practicum or internship of at least 300 hours which was part of the graduate degree program. 600 practicum or internship hours will be required. • Minimum of 2 years of the supervision must be provided by a supervisor who is a licensed Professional Counselor Exam: NCE	Licensed Mental Health Counselor (LMHC) • 60 credit program which prepares individuals for licensing as a Mental Health Counselor. • Students who complete the program are eligible to sit for the National Clinical Mental Health Counseling Examination (NCMHCE). • Graduates must complete a 3,000-hour externship which is required for licensure.	Yes

	Associate Licensed Professional Counselor (LAPC) • **Master's degree in a program primarily counseling in content or in a program of applied psychology. Degree included a supervised practicum or internship of at least 300 hours which was part of the degree program.** • **600 practicum or internship hours will be required.**		
Hawaii	**Hawaii Department of Commerce and Consumer Affairs Professional and Vocational Licensing Mental Health Counselor Program - http://cca.hawaii.gov/pvl/programs/mental/ https://www.capitol.hawaii.gov/hrscurrent/Vol10_Ch0436-0474/HRS0453D/HRS_0453D-.htm** **Credential Title:** **Licensed Mental Health Counselor (LMHC)** • **Master's degree or higher in counseling or an allied field related to the practice of mental health counseling, with a minimum of 48 semester hours (or 72 quarter hours) of coursework in core areas.** • **Two academic terms of supervised mental health practicum intern experience for graduate credit of at least three semester hours (or five quarter hours) per academic term in a mental health counseling setting, with at least 300 hours of supervised client contact under a licensed supervisor.** • **2 years/3,000 hours of post-master's supervised experience in the practice of mental health counseling, with 100 hours of face-to face clinical supervision under a licensed supervisor. Experience shall be completed in no less than two years and in no more than four years.** • **General mental health license applicants need relevant masters or doctoral degrees from accredited universities.** • **Applicants need at least three graduate credits in each of the following subjects:** ○ **human growth and development, professional orientation and ethics, social and cultural foundations, research and program evaluation, counseling theories and applications, tests and measurements, group theory and practice, appraisal of human behavior, and career and lifestyle development.** • **At least 300 hours of direct contact with clients.** • **Professionals with comparable licenses from other states can apply through reciprocity; if requirements meet or exceed the ones Hawaii holds, the candidate earns a license.** **Exam: NCE**	**Licensed Mental Health Counselor (LMHC)** • **60 credit program which prepares individuals for licensing as a Mental Health Counselor.** • **Students who complete the program are eligible to sit for the National Clinical Mental Health Counseling Examination (NCMHCE).** • **Graduates must complete a 3,000-hour externship which is required for licensure.**	**Yes**

Iowa	**Iowa Department of Inspections, Appeals, & Licensing - https://dial.iowa.gov/licenses/medical/mental-health/mental-behavioral-health/how-do-i-mental-health-counselor-permanent** **Credential Title:** **Licensed Mental Health Counselor (LMHC)** • **Master's degree or higher in mental health counseling from a "CACREP equivalent" program, or the content equivalent at least 60 semester hours** • **2 years/3,000 hours of full-time supervised postgraduate work experience in mental health counseling, including 1,500 hours of direct client contact and 200 hours of clinical supervision concurrent with the work experience.** • **At least 100 of the 200 hours of clinical supervision must be individual supervision.** **NCE, NCMHCE, or CRCE**	**Licensed Mental Health Counselor (LMHC)** • **60 credit program which prepares individuals for licensing as a Mental Health Counselor.** • **Students who complete the program are eligible to sit for the National Clinical Mental Health Counseling Examination (NCMHCE).** • **Graduates must complete a 3,000-hour externship which is required for licensure.**	**Yes**
Louisiana	**Louisiana LPC Board of Examiners - https://www.lpcboard.org/rules §603** **Credential Title:** **Licensed Professional Counselor (LPC)/Provisional Licensed Professional Counselor (PLPC)** • **Master's degree or higher, the substance of which is professional mental health counseling in content, from a regionally accredited institution, with 60 semester hours and coursework in 8 content areas.** • **Applicants must receive at least a grade of "C" on all postmaster's counselling courses.** • **All field experience courses must be completed with a grade of A, B, or P.** • **Completion of a supervised practicum (100 hours) and a supervised internship (300 hours) in mental health counseling.** • **2 years/3,000 hours of postmaster's supervised experience in professional mental health counseling under the clinical supervision of a board approved supervisor, to be completed in no more than 7 years.** • **1,900 - 2,900 hours of direct client contact in individual or group counseling** • **A maximum of 1,000 hours additional client contact, counseling related activities or education at the graduate level in the field of mental health** • **A minimum of 100 hours of face-to-face supervision; only 50 hours may be group supervision and up to 25 of the hours can be synchronous videoconferencing.** • **500 hours of supervised experience may be gained for each 30-graduate semester hours beyond master's degree but must have no less than 2,000 hours of supervised post-master's experience.** **Exam: NCE or NCMHCE**	**Licensed Mental Health Counselor (LMHC)** • **60 credit program which prepares individuals for licensing as a Mental Health Counselor.** • **Students who complete the program are eligible to sit for the National Clinical Mental Health Counseling Examination (NCMHCE).** • **Graduates must complete a 3,000-hour externship which is required for licensure.**	**Yes**

Maine	**Maine Office of Professional and Occupational Regulation - https://www.maine.gov/pfr/professionallicensing/professions/board-of-counseling-professionals-licensure** **Credential Title:** **Licensed Clinical Professional Counselor (LCPC)** • **Master's degree or higher** • **Must have 60 semester hours and is CACREP accredited or consists of coursework in 10 core areas and 3 additional areas.** • **A practicum and internship of 900 clock hours.** • **2 years/3,000 hours of postmaster's supervised clinical counseling experience. To include 1,500 hours of direct client contact and 1 hour of clinical supervision per 30 hours of client contact with an approved supervisor.** ○ **4,000 if qualifying degree did not have practicum and/or internship.** **Exam: NCMHCE** **Licensed Professional Counselor (LPC)** • **Master's degree or higher** • **48 semester hours and is CACREP or CORE accredited or consists of coursework in 10 core areas.** • **A practicum and internship of 600 clock hours.** • **2 years/2,000 hours of postmaster's supervised counseling experience. To include 1,000 hours of direct counseling and 67 hours of supervision with an approved supervisor.** **Exam: NCE**	**Licensed Mental Health Counselor (LMHC)** • **60 credit program which prepares individuals for licensing as a Mental Health Counselor.** • **Students who complete the program are eligible to sit for the National Clinical Mental Health Counseling Examination (NCMHCE).** • **Graduates must complete a 3,000-hour externship which is required for licensure.**	**LCPC: Yes** **LPC: Yes**
Maryland	**Maryland Department of Health - https://health.maryland.gov/bopc/pages/profcounselor.aspx** **Credential Title:** **Licensed Clinical Professional Counselor (LCPC)** • **Master's degree or higher in professional counseling or related field** • **Minimum of 60 graduate semester hours in specific coursework, including completion of an alcohol and drug counseling course and supervised field experience** • **3 years/3,000 hours of supervised clinical experience in professional counseling (2 years/2,000 hours must be postmasters).** • **1,500 hours must be face-to-face client contact and 100 hours minimum of face-to face clinical supervision.** • **Option 2: Doctoral degree with a minimum of 90 graduate semester hours in counseling training approved by the board.** • **2 years/2,000 hours of supervised clinical experience in professional counseling (1 year/1,000 hours must be post doctorate). 1,000 hours must be face-to-**	**Licensed Mental Health Counselor (LMHC)** • **60 credit program which prepares individuals for licensing as a Mental Health Counselor.** • **Students who complete the program are eligible to sit for the National Clinical Mental Health Counseling Examination (NCMHCE).** • **Graduates must complete a 3,000-hour externship which is required for licensure.**	**Yes, must take the Maryland Professional Counselors and Therapists Act Exam.**

	face client contact and 50 hours minimum of face-to-face clinical supervision. Exams: NCE and Maryland Professional Counselors and Therapists Act Exam		
Michigan	Michigan Department of Licensing and Regulatory Affairs - https://www.michigan.gov/lara/0,4601,7-154-89334_72600_72603_27529_27536---,00.html Michigan Licensing Guide: https://www.michigan.gov/lara/-/media/Project/Websites/lara/bpl/Counseling/Licensing-Info-and-Forms/Counseling-Licensing-Guide--FAQ-12626.pdf?rev=2220aaae69c04ae0a8d7a43cc5dfde54&hash=93577B7101D7045F20F5146D93B02C8E Credential Title: Licensed Professional Counselor (LPC)/Limited Licensed Professional Counselor (LLPC) • Master's degree or higher in professional counseling from a program that reflects the CACREP curriculum. • Minimum of 48 semester hours and a 600-clock hour internship. • 2 years/3,000 hours of post degree supervised counseling experience. • Minimum 100 hours under the immediate physical presence of the supervisor. Supervision must be under an LPC. • For persons with 30 semester hours or 45 quarter hours beyond the master's degree: 1 year/1,500 hours post degree supervised experience. To include a minimum of 50 hours under the immediate physical presence of the supervisor Exam: NCE or CRCC	Licensed Mental Health Counselor (LMHC) • 60 credit program which prepares individuals for licensing as a Mental Health Counselor. • Students who complete the program are eligible to sit for the National Clinical Mental Health Counseling Examination (NCMHCE). • Graduates must complete a 3,000-hour externship which is required for licensure.	Yes

Missouri	**Missouri Division of Professional Registration - https://pr.mo.gov/counselors.asp** **Licensure Overview: https://pr.mo.gov/boards/counselors/lpcslidesgeneralwebsite.pdf** **Credential Title:** **Licensed Professional Counselor (LPC)/Provisional Licensed Professional Counselor (PLPC)** • **Master's degree or higher in counseling, counseling psychology, clinical psychology, or school psychology** • **48 semester hours reflecting the CACREP or CORE curriculum and a practicum, internship, or field experience consisting of 6 semester hours in the practice of counseling.** • **2 years/3,000 hours of postmaster's continuous counseling experience (full or part-time), to be completed within 60 months.** • **1,200 hours must be direct client contact. 30 hours of post-master's study may be substituted for 1,500 of the 3,000 hours.** • **If obtained a doctorate or specialist's degree: 1 year/1,500 hours of counseling experience (full or part-time), to be completed within 36 months. 600 hours must be direct client contact.** • **For both degree paths: 15 hours of supervised counseling experience per week is required, with 1 hour a week of**	**Licensed Mental Health Counselor (LMHC)** • **60 credit program which prepares individuals for licensing as a Mental Health Counselor.** • **Students who complete the program are eligible to sit for the National Clinical Mental Health Counseling Examination (NCMHCE).** • **Graduates must complete a 3,000-hour externship which is required for licensure.**	**Yes**

	face-to-face supervision. If electronic supervision is continuously interactive, it can count towards required hours. **Exam: NCE**		
Montana	**Montana Department of Labor and Industry - https://boards.bsd.dli.mt.gov/behavioral-health/** **Licensure Checklist: https://boards.bsd.dli.mt.gov/_docs/bbh/Licensure-checklist.pdf** **Credential Title:** **Licensed Clinical Professional Counselor (LCPC)** • **A 60-semester hour (or 90 quarter hour) counseling-in nature graduate degree from an accredited institution which includes specific coursework and a 6-semester hour advanced counseling practicum.** • **Option 2: Applicants may apply for licensure with a minimum of 45 semester hours (67.5 quarter hours) master's degree in counseling which includes specific coursework and a 6-semester hour advanced counseling practicum.** ○ **Applicants must complete the remaining hours within 5 years of the original application approval date. Applicants are not eligible for full licensure nor are they eligible to test until the hours are completed.** • **3,000 hours of supervised counseling experience, 1,500 hours of which must be post degree. 1,000 of the 1,500 hours must be direct client contact (250 can be group).** • **Must have 1 hour of supervision for every 20 hours. Supervision must be under a licensed professional counselor or licensed allied mental health professional who has had 20 clock hours of supervision training, and the agreement has been approved by the board.** **Exam: NCE or NCMHCE**	**Licensed Mental Health Counselor (LMHC)** • **60 credit program which prepares individuals for licensing as a Mental Health Counselor.** • **Students who complete the program are eligible to sit for the National Clinical Mental Health Counseling Examination (NCMHCE).** • **Graduates must complete a 3,000-hour externship which is required for licensure.**	**Yes**

Nebraska	**Nebraska Department of Health and Human Services - https://dhhs.ne.gov/licensure/pages/mental-health-and-social-work-practice.aspx** **Licensed Mental Health Practitioner-Certified Professional Counselor or Licensed Professional Counselor (LMHP-CPC/LPC)** **Licensed Mental Health Practitioner (LMHP)/Provisional Licensed Mental Health Practitioner (PLMHP)** • **Master's degree or higher from an approved educational program that is primarily therapeutic mental health in content, in a CACREP accredited program "or complete equivalent coursework."** • **Completion of a practicum or internship with a minimum of 300 clock hours of direct client contact under the supervision of a qualified supervisor.** • **3,000 hours of post-master's supervised experience in mental health practice accumulated during the 5 years immediately preceding application for licensure.** • **1,500 hours of direct client contact (not more than 1,500 hours of non-direct service). Supervision must be under an LMHP, LIMHP, licensed psychologist, or licensed physician with mental health treatment training.** **Exam: NCE or NCMHCE**	**Licensed Mental Health Counselor (LMHC)** • **60 credit program which prepares individuals for licensing as a Mental Health Counselor.** • **Students who complete the program are eligible to sit for the National Clinical Mental Health Counseling Examination (NCMHCE).** • **Graduates must complete a 3,000-hour externship which is required for licensure.**	**Yes**
Nevada	**Nevada Board of Examiners for Marriage and Family Therapists and Clinical Professional Counselors - https://www.marriage.nv.gov/Services/CPC/** **Credential Title:** **Licensed Clinical Professional Counselor (LCPC)/Licensed Clinical Counselor Intern** • **Master's degree or higher in mental health counseling or closely related major.** • **48 semester hours and completion of the minimum required coursework, including three semester hour courses or four quarter hour courses in Supervised Clinical Practice by way of either practicum or internship in mental health counseling; accomplished over a period of one academic year.** • **2 years/3,000 hours of postmaster's supervised counseling experience.** • **1,500 hours of direct client contact, 1,200 hours in the practice of clinical professional counseling and 100 hours of direct supervision under an approved supervisor of which at least 1 hour per week was completed for each work setting at which the applicant provided counseling.** **Exam: NCMHCE**	**Licensed Mental Health Counselor (LMHC)** • **60 credit program which prepares individuals for licensing as a Mental Health Counselor.** • **Students who complete the program are eligible to sit for the National Clinical Mental Health Counseling Examination (NCMHCE).** **Graduates must complete a 3,000-hour externship which is required for licensure.**	**Yes**

New Hampshire	**New Hampshire Office of Professional Licensure and Certification - https://www.oplc.nh.gov/professional-licensing** **Credential Title:** **Licensed Clinical Mental Health Counselor (LCMHC)** • **Master's degree or doctoral degree in clinical mental health counseling from a CACREP accredited institution OR have a 60-credit degree in clinical mental health counseling or its equivalent from a program which has received regional accreditation from the Association Secondary Schools and Colleges.** • **A minimum of one academic year of full-time graduate study in mental health counseling must be completed in residence at the institution granting the degree.** • **2 years/3,000 hours of paid post-master's supervised clinical work experience in a mental health setting, to be completed in no more than 5 years.** **Each year shall be no less than 1,500 clock hours.** • **100 hours of face-to-face supervision provided by a state-licensed, board approved, mental health professional is required.** **Exam: NCMHCE and an essay exam provided by the board**	**Licensed Mental Health Counselor (LMHC)** • **60 credit program which prepares individuals for licensing as a Mental Health Counselor.** • **Students who complete the program are eligible to sit for the National Clinical Mental Health Counseling Examination (NCMHCE).** • **Graduates must complete a 3,000-hour externship which is required for licensure.**	**Yes**

Jersey	**New Jersey Professional Counselor Examiners Committee – https://www.njconsumeraffairs.gov/pc** **Credential Title:** **Licensed Clinical Mental Health Counselor (LCMHC)** • **Already holds an LPC Certification; passage of a comprehensive qualifying examination prepared by the Academy; evidence satisfactory to the committee that the clinical mental health counselor has satisfied the continuing education requirements of the committee; and evidence satisfactory to the committee that certification of the clinical mental health counselor has been renewed by the Academy.** **Licensed Professional Counselor (LPC)/Licensed Associate Counselor (LAC)** • **Minimum of 60 graduate semester hours which includes a master's degree in counseling (45 of the 60 graduate semester hours must be distributed in 8 of the 9 defined course content areas).** • **An acceptable graduate degree means that the word "counseling" or the word "counselor" appears in the title of the graduate degree awarded and that the institution offering the degree states in the catalog or in another format acceptable to the committee that the purpose of the graduate degree is to prepare students for the professional practice of counseling.** • **2 years/3,000 of post-master's degree supervised field experience, 100 hours of face to-face supervision.** • **3 years of full-time supervised counseling experience in a professional counseling setting, 1 year of which may be obtained prior to the granting of the master's degree. 1 year/1,500 hours of experience may be eliminated by substituting 30 graduate semester hours beyond the master's degree. In no case may an applicant have less than 1 year of postmaster's supervised work experience** **Exam: NCE**	**Licensed Mental Health Counselor (LMHC)** • **60 credit program which prepares individuals for licensing as a Mental Health Counselor.** • **Students who complete the program are eligible to sit for the National Clinical Mental Health Counseling Examination (NCMHCE).** • **Graduates must complete a 3,000-hour externship which is required for licensure.**	**Yes**
New Mexico	**New Mexico Regulation and Licensing Department - https://www.rld.nm.gov/boards-and-commissions/individual-boards-and-commissions/counseling-and-therapy-practice/licensing-registration-and-renewal/**	**Licensed Mental Health Counselor (LMHC)** • **60 credit program which prepares individuals for licensing as a Mental Health Counselor.**	**Yes**

	Credential Title: **Licensed Professional Clinical Mental Health Counselor (LPCC)** **Licensed Mental Health Counselor (LMHC)- Path to LPCC** • **Master's degree or higher in counseling or a counseling related field with no less than 48 graduate hours from an accredited institution. Related field degree must meet the clinical core curriculum. Counseling related field is mental health, community counseling, agency counseling, psychology, clinical psychology, family studies, art therapy, or education.** • **2 years of postgraduate professional clinical counseling experience, with 3,000 hours of clinical client contact and a minimum of 100 hours of face to-face supervision.** • **1,000 hours of clinical client contact may come from the applicant's internship/ practicum.** **Exam required for LPCC: NCE and NCMHCE** **Exam required for LMHC: NCE**	• **Students who complete the program are eligible to sit for the National Clinical Mental Health Counseling Examination (NCMHCE).** • **Graduates must complete a 3,000-hour externship which is required for licensure.**	
New York	**New York State Education Department Office of the Professions - https://www.op.nysed.gov/professions/mental-health-counselors/license-requirements** **Licensed Mental Health Counselor (LMHC)** **Limited Permit Applicants who have met all requirements except experience and/or exam must apply for a 2-year permit to practice under supervision.** • **Master's degree or higher in counseling that includes 60 semester hours and completion of specific coursework.** • **Completion of a one-year supervised internship or practicum in mental health counseling (600 clock hours).** • **Completion of coursework or training, approved by the Education Department, in the identification and reporting of child abuse.** • **3,000 hours of post-master supervised experience providing mental health counseling in a setting acceptable to the department.** • **1,500 of the hours must be direct client contact.** **Exam: NCMHCE without ESL arrangements**	**Licensed Mental Health Counselor (LMHC)** • **60 credit program which prepares individuals for licensing as a Mental Health Counselor.** • **Students who complete the program are eligible to sit for the National Clinical Mental Health Counseling Examination (NCMHCE).** • **Graduates must complete a 3,000-hour externship which is required for licensure.**	**Yes**
North Carolina	**North Carolina Board of Licensed Professional Counselors - https://www.ncblpc.org** **Credential Title:** **Licensed Professional Counselor (LPC)** **Licensed Professional Counselor Associate (LPCA)** **Licensed Professional Counselor Supervisor (LPCS)** • **Master's degree in counseling or related field** • **Minimum of 60 semester hours or 90 quarter credit hours.**	**Licensed Mental Health Counselor (LMHC)** • **60 credit program which prepares individuals for licensing as a Mental Health Counselor.** • **Students who complete the program are eligible to sit for the National Clinical Mental Health Counseling Examination (NCMHCE).** • **Graduates must complete a 3,000-hour externship which is required for licensure.**	**Yes, just need to take the NC jurisprudence exam.**

	• *Applicants after 7/1/2022 must hold a master's degree from a CACREP-accredited program. • 3,000 hours of supervised professional practice • 2,000 hours must be direct counseling. No hours can be applied from the practicum/internship. Experience shall be gained at a rate of no more than 40 hours per week. • 100 hours of clinical supervision required. 75 hours must be individual supervision. Must have a minimum of 1 hour of individual or 2 hours of group clinical supervision for every 40 hours of professional practice. • Supervision shall be based on live observation, co-therapy, audio and video recordings, and live supervision. Exam: NCE, NCMHCE, or CRCE and NC jurisprudence exam		
Ohio	Ohio Counselor, Social Worker, and Marriage and Family Therapist Board - https://cswmft.ohio.gov/get-licensed/counselors/counselors Credential Titles: Licensed Professional Clinical Counselor (LPCC) Licensed Professional Counselor (LPC) Professional Counselor/Clinical Resident (CR) • Master's degree or higher in counseling from an accredited program, with 60 semester (or 90 quarter) hours, from an accredited institution. 20 hours (or 30 quarter hours) must be in clinical content areas. • 100-hour practicum and 600-hour internship required. • 2 years/3,000 hours of postmaster's clinical counseling experience under the supervision of an LPCC holding the supervision credential. • 50% must be clinical experience; the supervision must include the diagnosis and treatment of mental and emotional disorders; 50% of the time must be face-to-face contact delivering clinical counseling services. Supervisor will fill out an evaluation to evaluate competence to diagnose and treat mental and emotional disorders. LPCC exam: NCMHCE LPC exam: NCE And OH jurisprudence exam	Licensed Mental Health Counselor (LMHC) • 60 credit program which prepares individuals for licensing as a Mental Health Counselor. • Students who complete the program are eligible to sit for the National Clinical Mental Health Counseling Examination (NCMHCE). • Graduates must complete a 3,000-hour externship which is required for licensure.	Yes, just need to take the OH jurisprudence exam.

Oklahoma	**Oklahoma State Board of Behavioral Health Licensure (BBHL) - https://www.ok.gov/behavioralhealth/** **https://oklahoma.gov/behavioralhealth/academic-requirements/licensed-professional-counselor.html** **Credential Title:** **Licensed Professional Counselor (LPC)/ Licensed Professional Counselor Candidate (LPC-candidate)** • **Master's degree or higher in counseling or a related mental health field, with 60 graduate semester hours** • **Counseling practicum/internship of 300 clock hours. The board will define what qualifies as counseling related.** • **3 years/3,000 hours of full-time post-application professional counseling experience supervised by an approved LPC Supervisor.** • **For each 1,000 hours, 350 hours must be direct face-to face contact. Face-to-face supervision must be 45 minutes for every 20 hours of experience.** • **Up to 2 years of required experience may be gained at a rate of 1 year for each 30-graduate semester hours beyond the master's degree, provided that such hours are clearly related to the field of counseling and acceptable to the board.** • **The applicant shall have no less than 1 year of supervised full-time experience in counseling.** **Exams: NCE and Oklahoma Legal & Ethical Responsibilities Exam**	**Licensed Mental Health Counselor (LMHC)** • **60 credit program which prepares individuals for licensing as a Mental Health Counselor.** • **Students who complete the program are eligible to sit for the National Clinical Mental Health Counseling Examination (NCMHCE).** • **Graduates must complete a 3,000-hour externship which is required for licensure.**	**Yes, just need to take the Oklahoma Legal & Ethical Responsibilities Exam.**

Oregon	**Oregon Board of Licensed Professional Counselors and Therapists - https://www.oregon.gov/oblpct/Pages/index.aspx** **https://www.oregon.gov/oblpct/Pages/Education.aspx** **Credential Titles:** **Licensed Professional Counselor (LPC)** **Registered Intern** • **Master's degree or higher in counseling, with 48 semester hours in a CACREP or CORE accredited program** • **Completion of an internship/practicum consisting of 600 clock hours.** • **3 years of full-time supervised experience in counseling, to include 2,400 hours of direct client contact.** • **The supervision must take place concurrently with the direct client contact hours and must total no less than 2 hours of supervision for months where 45 or less direct client contact hours are completed; or total no less than 3 hours of supervision for months where 46 or more direct client contact hours are completed.** • **Up to 75% of the individual supervision can be electronic and 50% of total supervision can be group. An approved supervisor must provide supervision.** • **700 (from 60 credit hours) client contact hours may be obtained during the clinical portion of the qualifying degree program.** **Exams: NCE, NCMHCE, CRCE, or other exam, as approved by the board and Oregon Law and Rules Exam**	**Licensed Mental Health Counselor (LMHC)** • **60 credit program which prepares individuals for licensing as a Mental Health Counselor.** • **Students who complete the program are eligible to sit for the National Clinical Mental Health Counseling Examination (NCMHCE).** • **Graduates must complete a 3,000-hour externship which is required for licensure.**	**Yes, just need to take the Oregon Law and Rules Exam.**
Puerto Rico	**Puerto Rico Board of Examiners of Professional Counselors - http://www.salud.gov.pr/Pages/Home.aspx** **Credential Titles:** **Licensed Professional Counselor (LPC)**	**Licensed Mental Health Counselor (LMHC)** • **60 credit program which prepares individuals for licensing as a Mental Health Counselor.** • **Students who complete the program are eligible to sit for the National Clinical**	**Yes**

	Professional Counselor with Provisional License (PCPL) • **Master's degree or higher in counseling from an institution accredited by the Council of Higher Education of Puerto Rico** • **45 credit hours required.** • **Specific coursework required in 8 out of 10 areas.** • **Completion of a minimum of 500 hours post-master's practice supervised by a Certified Mentor.** **Exam: NCE**	**Mental Health Counseling Examination (NCMHCE).** • **Graduates must complete a 3,000-hour externship which is required for licensure.**	
Rhode Island	**Rhode Island Department of Health - http://www.health.ri.gov/licenses/detail.php?id=228** **Credential Title:** **Licensed Clinical Mental Health Counselor (LCMHC)** • **Master's degree or higher specializing in counseling/ therapy from a college/ university accredited by the New England Association of Schools & Colleges or an equivalent regional accrediting agency.** • **Option 2: master's degree, certificate in advanced graduate studies** • **Option 3: Doctoral degree in mental health counseling or allied field from a recognized educational institution.** • **For all: Completion of 60 semester hours within the graduate counseling/ therapy program, coursework in 8 core areas, a supervised practicum (12 semester hours), and one calendar year of a supervised internship consisting of 20 hours per week in counseling.** • **2 years/2,000 hours of postmaster's direct client contact offering clinical or counseling or therapy services with emphasis in mental health counseling.** • **100 hours of postmaster's supervised case work spread over a 2-year period. Supervision must be under a board approved supervisor.** **Exam: NCMHCE**	**Licensed Mental Health Counselor (LMHC)** • **60 credit program which prepares individuals for licensing as a Mental Health Counselor.** • **Students who complete the program are eligible to sit for the National Clinical Mental Health Counseling Examination (NCMHCE).** • **Graduates must complete a 3,000-hour externship which is required for licensure.**	**Yes**
South Carolina	**South Carolina Department of Labor, Licensing and Regulation - https://llr.sc.gov/pol/counselors/** **https://llr.sc.gov/cou/pc.aspx** **Credential Titles:** **Licensed Professional Counselor (LPC)** **Professional Counselor Intern (LPC/I)** • **Master's degree or higher in professional counseling or related discipline that includes at least 48 graduate hours, coursework in 10 content areas, and a 150-hour supervised counseling practicum.** • **Must already possess the 1st level LPC/I credential.** • **2 years/1,500 hours of full-time post-**	**Licensed Mental Health Counselor (LMHC)** • **60 credit program which prepares individuals for licensing as a Mental Health Counselor.** • **Students who complete the program are eligible to sit for the National Clinical Mental Health Counseling Examination (NCMHCE).** • **Graduates must complete a 3,000-hour externship which is required for licensure.**	**Yes**

	master's supervised clinical experience in the practice of professional counseling. The 1,500 hours must be direct counseling with individuals, couples, families, or groups. • **A minimum of 150 hours of the 1,500 hours must be clinical supervision provided by a board approved LPC supervisor (100 hours must be individual supervision).** **Exam: NCE or NCMHCE**		

South Dakota	South Dakota Board of Examiners for Counselors and Marriage and Family Therapists - https://dss.sd.gov/licensingboards/examiners.aspx https://dss.sd.gov/behavioralhealth/professional_trainings.aspx Credential Titles: Licensed Professional Counselor – Mental Health (LPC-MH) • Master's degree or higher with an emphasis in mental health counseling from a CACREP accredited program, "or equivalent program" • Must include specific coursework and a supervised practicum (100 hours) and internship (600 hours). • 60 semester hours or completion of all required coursework for LPC-MH licensure. • Must already possess the 1stlevel LPC credential • 2 years/2,000 hours of postmaster's direct client contact in a clinical setting and 100 hours of direct supervision, at least 50 hours of which shall be face-to-face. • 1,000 hours of post-master's direct client contact hours and 50 hours of face-to-face supervision earned under the LPC credential may be counted toward these requirements if LPC-MH supervision conditions were met. Exam: NCMHCE Licensed Professional Counselor (LPC) • Master's degree or higher with an emphasis in mental health counseling from a CACREP accredited program, "or equivalent program" • Must include specific coursework and a supervised practicum (100 hours) and internship (600 hours). • 48 semester hours required for LPC licensure. • 2,000 hours of post-master's counseling experience, with 800 hours of direct client contact and 100 hours of direct supervision, at least 50 hours of which shall be face-to-face. Exam: NCE	Licensed Mental Health Counselor (LMHC) • 60 credit program which prepares individuals for licensing as a Mental Health Counselor. • Students who complete the program are eligible to sit for the National Clinical Mental Health Counseling Examination (NCMHCE). Graduates must complete a 3,000-hour externship which is required for licensure.	Yes

Tennessee	**Tennessee Department of Health Board of Licensed Professional Counselors, Licensed Marital and Family Therapists and Licensed Pastoral Therapists - https://www.tn.gov/health/licensure/pct.html** **Licensed Professional Counselor – Mental Health Service Provider (LPB/MHSP)** • **Master's degree or higher** • **In addition, completion of 9 graduate semester hours of coursework related to diagnosis, treatment, appraisal, and assessment of mental disorders.** • **2 years of post-master's professional experience consisting of 3,000 hours of direct clinical experience (not less than 10 hours per week)** • **1,500 hours have to be direct client contact and 1,500 hours need to be clinically based. Must have 150 hours of supervision.** **Exams: NCE, NCMHCE, and TN Jurisprudence Exam** **Licensed Professional Counselor (LPC)** • **60 graduate semester hours in professional counseling or a related field or a comparable accrediting body, which includes a master's degree in professional counseling and a supervised 500-hour practicum or internship (300 hours of which must be completed in a clinical setting)** • **2 years of post-master's professional experience consisting of 3,000 hours of direct clinical experience (not less than 10 hours per week)** **Exams: NCE and the TN Jurisprudence Exam**	**Licensed Mental Health Counselor (LMHC)** • **60 credit program which prepares individuals for licensing as a Mental Health Counselor.** • **Students who complete the program are eligible to sit for the National Clinical Mental Health Counseling Examination (NCMHCE).** • **Graduates must complete a 3,000-hour externship which is required for licensure.**	**Yes, must take the TN Jurisprudence Exam.**

Texas	**Texas State Board of Examiners of Professional Counselors/Texas Department of State Health Services** **https://bhec.texas.gov/texas-state-board-of-examiners-of-professional-counselors/** **Credential Titles:** **Licensed Professional Counselor (LPC)** **Licensed Professional Counselor Intern (LPC-I)** • **Master's degree or higher in professional counseling or related field consisting of 48 graduate semester hours.** ○ **Counseling related field: a mental health discipline utilizing human development, psychotherapeutic, and mental health principles including, but not limited to, psychology, psychiatry, social work, marriage and family therapy, and guidance and counseling. Non-counseling related fields include, but are not limited to, sociology, education, administration, dance therapy and theology.** • **Completion of specific coursework and a 300-clock hour supervised practicum with at least 100 hours of direct client contact.** • **3,000 hours of post-master's supervised experience, including 1,500 hours of direct client contact. Supervision must be under a board approved LPC.** • **Exams: NCMHCE or NCE, and Texas Jurisprudence Exam**	**Licensed Mental Health Counselor (LMHC)** • **60 credit program which prepares individuals for licensing as a Mental Health Counselor.** • **Students who complete the program are eligible to sit for the National Clinical Mental Health Counseling Examination (NCMHCE).** • **Graduates must complete a 3,000-hour externship which is required for licensure.**	**Yes, must take the Texas Jurisprudence Exam.**

Vermont	**Vermont Secretary of State Board of Allied Mental Health - https://sos.vermont.gov/allied-mental-health/apply-renew** **https://legislature.vermont.gov/statutes/chapter/26/065?_gl=1*1xhbpip*_ga*MjAwNDk2Njk2OS4xNzg3MDczMDA1*_ga_V9WQH77KLW*czE3ODcyNTE3NzUkbzIkZzEkdDE3ODcyNTE4MDUkajMwJGwwJGgw** **Credential Title:** **Licensed Clinical Mental Health Counselor (LCMHC)** • **Master's degree or higher in counseling with a minimum of 60 semester hours and 1,000 hours of a supervised**	**Licensed Mental Health Counselor (LMHC)** • **60 credit program which prepares individuals for licensing as a Mental Health Counselor.** • **Students who complete the program are eligible to sit for the National Clinical Mental Health Counseling Examination (NCMHCE).** **Graduates must complete a 3,000-hour externship which is required for licensure.**	**Yes**
West Virginia	**West Virginia Board of Examiners in Counseling - https://wvbec.org/becoming-a-licensed-counselor/** **Credential Title:** **Licensed Professional Counselor (LPC)** • **Master's degree or higher from a program that includes 60 graduate semester hours and a practicum and internship.** ○ **Acceptable graduate degrees include a specialization in community agency counseling, mental health counseling, pastoral counseling, rehabilitation counseling, school counseling, and substance abuse or addictions counseling. Similar degrees that include the word "counseling" and include specific coursework and are determined by the board to be a closely related field, are also acceptable.** • **Must already possess provisional license.** • **2 years/3,000 hours of postmaster's supervised professional counseling experience.** • **If obtained a doctoral degree: 1 year/1,500 hours of post degree supervised professional counseling experience.** • **At least 50% of the supervised counseling experience must be in the direct provision of counseling services to clients. A minimum of 1 hour of direct individual supervision is required for every 20 hours of practice. Supervision must be under a board approved professional.** **Exam: NCE, CRC, or NCMHCE**	**Licensed Mental Health Counselor (LMHC)** • **60 credit program which prepares individuals for licensing as a Mental Health Counselor.** • **Students who complete the program are eligible to sit for the National Clinical Mental Health Counseling Examination (NCMHCE).** **Graduates must complete a 3,000-hour externship which is required for licensure.**	**Yes**

Wisconsin	**Wisconsin MPSW Examining Board DSPS - https://dsps.wi.gov/Pages/BoardsCouncils/MPSW/Default.aspx** **Credential Titles:** **Licensed Professional Counselor (LPC)** **Professional Counselor Trainee** • **Master's degree or higher in professional counseling, or equivalent program approved by the board, that includes a minimum of 42 semester hours.** • **3 semester hours of Counseling Theories and 3 semester hours of a supervised counseling practicum are required.** • **2 years/3,000 hours of postmaster's supervised professional counseling practice, including 1,000 hours of face-** • **to-face client contact.** • **Supervision must include one hour per week of face-to-face supervision and must be provided by a board approved mental health professional.** **Exam: NCE, CRC, or equivalent exam approved by the board and Wisconsin Jurisprudence Exam**	**Licensed Mental Health Counselor (LMHC)** • **60 credit program which prepares individuals for licensing as a Mental Health Counselor.** • **Students who complete the program are eligible to sit for the National Clinical Mental Health Counseling Examination (NCMHCE).** **Graduates must complete a 3,000-hour externship which is required for licensure.**	**Yes, must take the Wisconsin Jurisprudence Exam.**
Wyoming	**Wyoming Mental Health Profession Licensing Board - https://mentalhealth.wyo.gov/professionals-1/forms** **Credential Titles:** **Licensed Professional Counselor (LPC)** **Provisional Professional Counselor (PPC)** • **Master's degree or higher in counseling, with a minimum of 60 semester hours** • **3,000 hours of supervised post-master's clinical experience. 1,200 must be direct client contact and 100 hours must be face-to-face supervision.** • **Supervision must be provided by a licensed mental health professional.** **Exam: NCE, NCMHCE, or CRCC**	**Licensed Mental Health Counselor (LMHC)** • **60 credit program which prepares individuals for licensing as a Mental Health Counselor.** • **Students who complete the program are eligible to sit for the National Clinical Mental Health Counseling Examination (NCMHCE).** • **Graduates must complete a 3,000-hour externship which is required for licensure.**	**Yes**

The Mercy University Mental Health Counseling Program curriculum does not meet the educational requirements for licensure in the following states/territories:

State /Territory	Professional Licensing Board		
	Specific State Licensing Information	**Mercy University Program Requirements**	**Does the Mercy University Mental Health Counseling program meet licensure/certification requirements in the other state?**

Arizona	**Arizona Board of Behavioral Health Examiners – https://bbhe.az.gov/counseling** **Credential Title:** **Licensed Professional Counselor (LPC)** **Licensed Associate Counselor (LAC)** • **Master's degree or higher in counseling or a related field from a program that is either CACREP or CORE accredited "or equivalent" or includes a minimum of 60 semester hours and completion of coursework in 14 content areas.** • **If a program is not accredited by CACREP or CORE, it must require 700 clinical supervision hours and a minimum of 24 semester hours in 8 content areas.** • **2 years/3,200 hours of full-time post-master's supervised work experience in psychotherapy, including assessment, diagnosis, and treatment.** • **100 hours of clinical supervision and 1,600 hours of direct client contact are required. No more than 400 of the additional hours can be psychoeducational.** • **Applicant must receive a minimum of 10 hours of clinical supervision obtained during direct observation or a review of audiotapes/videotapes by the clinical supervisor while applicant is providing treatment and evaluation services to a client.** **Exam: NCE, NCMHCE or CRCE**	**Licensed Mental Health Counselor (LMHC)** • **60 credit program which prepares individuals for licensing as a Mental Health Counselor.** • **Students who complete the program are eligible to sit for the National Clinical Mental Health Counseling Examination (NCMHCE).** • **Graduates must complete a 3,000-hour externship which is required for licensure.**	**No, Arizona requires 200 more post-grad hours.**

California	**California Board of Behavioral Sciences - https://www.bbs.ca.gov/applicants/lpcc.html**
	Credential Title:
	Licensed Professional Clinical Counselor (LPCC)
	Professional Clinical Counselor Intern (PCCI)
	• **Master's degree or higher that is counseling or psychotherapy.**
	• **Minimum of 60 graduate semester hours.**
	• **15 contact hours in alcoholism and other chemical substance abuse, dependency**
	• **10 contact hours in human sexuality**
	• **A two-semester unit or three-quarter unit survey course in psychopharmacology**
	• **15 contact hours in spousal or partner abuse assessment, detection, and intervention strategies**
	• **7 contact hours in child abuse assessment and reporting.**
	• **18 contact hours in California law and professional ethics for professional clinical counselors (possible that graduate course work will suffice)**
	• **10 contact hours in aging and long-term care**
	• **15 contact hours in crisis or trauma counseling**
	• **3,000 hours of postmaster's supervised counseling experience.**
	• **1,750 have to be Direct Client Contact hours**
	  ○ **500 hours max for group counseling**
	  ○ **250 hours max for phone crisis counseling**
	  ○ **150 hours minimum of clinical experience in a hospital or community mental health setting; combined total of 1,250 hours combined total max: Direct supervisor contact, Client centered advocacy, 250 hours max in administering tests, 250 hours max in attending conferences.**
	Exams: NCMHCE and California Law and Ethics Examination– taken while acquiring supervision
		Licensed Mental Health Counselor (LMHC)
		• **60 credit program which prepares individuals for licensing as a Mental Health Counselor.**
		• **Students who complete the program are eligible to sit for the National Clinical Mental Health Counseling Examination (NCMHCE).**
		• **Graduates must complete a 3,000-hour externship which is required for licensure.**
			No, California requires the additional hours detailed below:
			• **15 contact hours in alcoholism and other chemical substance abuse, dependency**
			• **10 contact hours in human sexuality**
			• **15 contact hours in spousal or partner abuse assessment, detection, and intervention strategies**
			• **7 contact hours in child abuse assessment and reporting.**
			• **18 contact hours in California law and professional ethics for professional clinical counselors**
			• **10 contact hours in aging and long-term care**
			• **15 contact hours in crisis or trauma counseling**

Delaware	**Delaware Board of Mental Health and Chemical Dependency Professionals - https://dpr.delaware.gov/boards/profcounselors/newlicense/** **Credential Title:** **Licensed Professional Counselor of Mental Health (LPCMH)** **Licensed Associate Counselor of Mental Health (LACMH)** • **Master's degree in clinical mental health counseling with at least 48 graduate semester hours or an equivalent degree in clinical mental health counseling**	**Licensed Mental Health Counselor (LMHC)** • **60 credit program which prepares individuals for licensing as a Mental Health Counselor.** • **Students who complete the program are eligible to sit for the National Clinical Mental Health Counseling Examination (NCMHCE).** • **Graduates must complete a 3,000-hour externship which is required for licensure.**	**No; Delaware requires 200 more supervised hours.** **Note: If you obtain 30 credits beyond a master's degree as a Delaware-licensed Associate Counselor of Mental Health, Delaware will subtract a year (1,600 hours) from the requirement.**

	• Must also be certified by NBCC as a National Certified Counselor (NCC) or certified by another national mental health specialty certifying organization approved by the board. • 2 years/3,200 hours of full-time clinical professional counseling experience to be completed within a 4-year period. • 1,600 hours must be under professional direct supervision acceptable to the board (100 hours must be face-to-face supervision (live videoconferencing is considered face to face but cannot exceed 50% of the supervision). • 1,500 hours must be direct client contact hours (750 have to be individual) • 30 graduate semester hours or more beyond master's degree may be substituted for 1 year/1,600 hours of required experience. • After 2012, you will receive credit only for experience that you gain as a Delaware-licensed Associate Counselor of Mental Health. Exam: NCE or NCMHCE		
District of Columbia	District of Columbia Board of Professional Counseling - https://dchealth.dc.gov/node/160252 https://delcode.delaware.gov/title24/c030/sc02/index.html Credential Title: Licensed Professional Counselor (LPC) Licensed Graduate Professional Counselor (LGPC) • Master's degree or higher from an institution of higher education which was accredited, at the time the degree was conferred. • 60 graduate semester hours of a counseling program • 2 years/3,500 hours of post-master's professional counseling experience • 200 hours of supervision (100 hours must be immediate supervision under an LPC). Exams: NCE /will accept NCMHCE or CRCE if already taken in another jurisdiction	Licensed Mental Health Counselor (LMHC) • 60 credit program which prepares individuals for licensing as a Mental Health Counselor. • Students who complete the program are eligible to sit for the National Clinical Mental Health Counseling Examination (NCMHCE). • Graduates must complete a 3,000-hour externship which is required for licensure.	No, the District of Columbia requires 500 additional supervised hours.
Florida	Florida Board of Clinical Social Work, Marriage and Family Therapy and Mental Health Counseling - https://floridasmentalhealthprofessions.gov/licensed-mental-health-counselor/ Licensed Mental Health Counselor (LMHC) Registered Mental Health Counselor Intern (RMHC) • Master's degree from a CACREP-accredited mental health counseling program that consists of at least 60 semester hours including a course in human sexuality and a course in substance abuse OR • Master's degree from a program related to the practice of mental health counseling that consists of at least 60 semester hours, 12 specific course content areas and 1,000 hours of	Licensed Mental Health Counselor (LMHC) • 60 credit program which prepares individuals for licensing as a Mental Health Counselor. • Students who complete the program are eligible to sit for the National Clinical Mental Health Counseling Examination (NCMHCE). • Graduates must complete a 3,000-hour externship which is required for licensure.	No, Florida has additional requirements: • Completed an 8-hour Florida laws and rules course. • Completed a 3-hour HIV/AIDS course. • Completed a 2-hour domestic violence course.

	supervised practicum, internship or field experience. • BOTH options require: ○ Completion of an 8-hour Laws and Rules course and a 2-hour Prevention of Medical Errors course from a board-approved provider ○ within 6 months of licensure have to complete from a board-approved provider: ○ 3-hour course on HIV and AIDS ○ 2-hour domestic violence course from a board approved provider. ○ Experiential Requirements: 2 years of supervised post-master's clinical experience in mental health counseling that consists of at least 1,500 hours providing psychotherapy face-to-face with clients and at least 100 face-to-face hours of supervision (50 of which can be group supervision). ○ Supervision must be under an LMHC or equivalent.		
Idaho	Idaho Licensing Board of Professional Counselors - https://dopl.idaho.gov/cou/ https://adminrules.idaho.gov/rules/current/24/241501.pdf • Educational Requirements: Master's degree or higher in a counseling field from an accredited college or university with 60 semester hours and completion of a 6-semester hour advanced counseling practicum. • Experiential Requirements: LPCC: Hold a valid LPC, 2 years/2,000 hours of supervised direct client contact experience accumulated after licensure in any state, 1,000 hours must be under supervision of an LCPC. Minimum of 1-hour face-to-face, one-on-one supervision for every 30 hours of direct client contact. Successful completion of a diagnostic evaluation graduate course or equivalent training/experience acceptable to the board. • LPC: 1,000 hours is defined as one thousand clock hours of experience working in a counseling setting, 400 hours of which shall be direct client contact. Supervised experience in practica and/or internships taken at the graduate level may be utilized. The supervised experience shall include a minimum of 1-hour face-to-face or one-	Licensed Mental Health Counselor (LMHC) • 60 credit program which prepares individuals for licensing as a Mental Health Counselor. • Students who complete the program are eligible to sit for the National Clinical Mental Health Counseling Examination (NCMHCE). • Graduates must complete a 3,000-hour externship which is required for licensure.	LCPC: No, for this license, 1,000 hours need to be earned in Idaho. You can transfer in as an LPC and become a LCPC. LPC: Yes

	to-one or one-to-two consultation with the supervisor for every 20 hours of job/internship experience. Face-to-face may include a face-to-face setting provided by a live video connection between the supervisor and supervisee. As stated under Subsection 150.01.a.iv, counseling practicum experience as opposed to job or internship experience shall be supervised at a ratio of 1 hour of supervision for every 10 hours in the settings. Supervised practicum and/or internship taken at a graduate level may be utilized. Exam Required: LPCC: NCMHCE LPC: NCE		
Illinois	Illinois Department of Financial and Professional Regulation - https://idfpr.illinois.gov/profs/profcounselor.html • Educational Requirements: LCPC: A master's or higher in professional counseling or a related field from a regionally accredited college/university OR hold a current CCMHC credential issued by NBCC (meets all requirements for licensure as an LCPC). • Note: Certain other certifications meet all or part of the LPC or LCPC licensure requirements; please contact the board for more information. • LPC: Master's degree or higher in professional counseling or related field of at least 48 semester hours from a regionally accredited college/university in a program approved by the IL Dept. of Professional Regulation. • CACREP- and CORE-accredited programs in professional counseling are approved programs for both LPC and LCPC licensure. • Experiential Requirements: LCPC: 2 years/3,360 hours of full-time, satisfactory, supervised employment experience working as a clinical professional counselor in a professional capacity under the direction of a qualified supervisor, subsequent to degree. • Of these, 1,920 hours must be direct face-to-face service to clients. • One year=maximum of 1,680 hours, including 960 hours of direct face-to-face service to clients. • If applicant holds a doctoral degree, 1 year must be subsequent to the degree	Licensed Mental Health Counselor (LMHC) • 60 credit program which prepares individuals for licensing as a Mental Health Counselor. • Students who complete the program are eligible to sit for the National Clinical Mental Health Counseling Examination (NCMHCE). • Graduates must complete a 3,000-hour externship which is required for licensure.	LCPC: No, for this license, Illinois requires 360 more supervised hours. LPC: Yes

	and internships may count toward professional experience. • **Exam Required: LCPC: NCE and NCMHCE or ECCP or CRCE** • **LPC: NCE or CRCE**		
Indiana	**Indiana Behavioral Health and Human Services Licensing Board - https://www.in.gov/pla/professions/behavioral-health-and-human-services/behavioral-health-and-human-services-licensing-information/#Mental_Health_Counselor_Associate__LMHCA___Master_Level** **Credential Title:** **Licensed Mental Health Counselor (LMHC)** • **Master's degree or higher in an area related to mental health counseling from a CACREP or CORE accredited program, or "equivalent program". An area related to mental health counseling includes counseling, clinical social work, psychology, human services, human development, family relations.** • **60 semester hours of graduate coursework in counseling in 12 specified content areas.** • **Completion of a practicum (100 hours), internship (600 hours), and advanced internship (300 hours) with at least 100 hours of face-to-face supervision.** • **3,000 hours of postgraduate supervised clinical experience over a 21–48-month period** **Exam: NCMHCE**	**Licensed Mental Health Counselor (LMHC)** • **60 credit program which prepares individuals for licensing as a Mental Health Counselor.** • **Students who complete the program are eligible to sit for the National Clinical Mental Health Counseling Examination (NCMHCE).** • **Graduates must complete a 3,000-hour externship which is required for licensure.**	**No, Indiana requires additional supervised hours during school program. NYS requires 100 practicum and 600 internship, while Indiana requires 300 additional advanced internship hours.**

Kansas	**Kansas Behavioral Sciences Regulatory Board - https://www.ksbsrb.ks.gov/professions/professional-counselors** **Credential Title:** **Licensed Clinical Professional Counselor (LCPC)** • **Master's degree or higher** • **Completion of 15 credit hours supporting diagnosis and treatment of mental disorders with use of the American Psychiatric Association's diagnostic and statistical manual** • **Graduate level supervised clinical practicum of professional experience.** • **Licensed as an LPC or meets all requirements to be licensed as an LPC** • **4,000 hours of supervised clinical professional counseling experience under an approved clinical training plan, which includes 1,500 hours of direct client contact and 100 hours of clinical supervision (50 must be individual supervision)** **Exam: NCMHCE** **Licensed Professional Counselor (LPC)** • **60 graduate semester hours, including a master's degree in counseling, from a university approved by the board that consists of 45 graduate semester hours distributed among 10 core categories (this includes a supervised practicum).** **Exam: NCE**	**Licensed Mental Health Counselor (LMHC)** • **60 credit program which prepares individuals for licensing as a Mental Health Counselor.** • **Students who complete the program are eligible to sit for the National Clinical Mental Health Counseling Examination (NCMHCE).** • **Graduates must complete a 3,000-hour externship which is required for licensure.**	**LCPC: No, for this license, Kansas requires the Completion of 15 credit hours supporting diagnosis and treatment of mental disorders with use of the American Psychiatric Association's diagnostic and statistical manual and additional supervised hours.** **LPC: Yes**
Kentucky	**Kentucky Board of Licensed Professional Counselors - https://www.ksbsrb.ks.gov/professions/professional-counselors** **Credential Title:** **Licensed Professional Clinical Counselor (LPCC)** • **Master's degree or higher in professional counseling or a related field** • **60 semester hours in 9 specified content areas** • **400 hour organized practicum/internship.** • **4,000 hours of post-master's experience in the practice of counseling under approved supervision, which includes 1,600 hours of direct counseling and 100 hours of individual, face-to-face clinical supervision.** • **Applicants are encouraged to include 10 hours of direct counseling with individuals in a jail or correctional setting as part of the 4,000 hours.** **Exam: NCE or NCMHCE** **Licensed Professional Counselor Associate (LPCA)** • **Master's degree or higher in professional counseling** • **400 hour organized practicum/internship.**	**Licensed Mental Health Counselor (LMHC)** • **60 credit program which prepares individuals for licensing as a Mental Health Counselor.** • **Students who complete the program are eligible to sit for the National Clinical Mental Health Counseling Examination (NCMHCE).** • **Graduates must complete a 3,000-hour externship which is required for licensure.**	**LPCC: No, Kentucky requires 1,000 additional supervised hours post-grad.** **LPCA: Yes**

Massachusetts	**Massachusetts Board of Registration and Allied Mental Health and Human Services - https://www.mass.gov/orgs/board-of-registration-of-allied-mental-health-and-human-services-professions** **https://www.mass.gov/doc/licensed-mental-health-counselor-application-guide-pdf/download** **Credential Title:** **Licensed Mental Health Counselor (LMHC)** • **Minimum of 60 graduate semester hours in counseling or a related field** • **Practicum (100 hours), an internship (600 hours), and coursework in each of the 10 content areas as defined by the board.** • **2 years/3,360 hours of full-time post-master's supervised clinical experience in mental health counseling after obtaining 60 graduate semester hours.** • **960 hours of direct client contact (250 hours may be group client contact)** • **130 hours of supervision (75 hours must be individual supervision and 25 hours must be under a LMHC). These hours do not include the pre-master's practicum and internship supervision requirements.** **Exam: NCMHCE**	**Licensed Mental Health Counselor (LMHC)** • **60 credit program which prepares individuals for licensing as a Mental Health Counselor.** • **Students who complete the program are eligible to sit for the National Clinical Mental Health Counseling Examination (NCMHCE).** • **Graduates must complete a 3,000-hour externship which is required for licensure.**	**No, Massachusetts requires 360 additional supervised hours post-grad.**
Minnesota	**Minnesota Board of Behavioral Health and Therapy - https://mn.gov/boards/behavioral-health/** **https://www.dhs.state.mn.us/main/idcplg?IdcService=GET_DYNAMIC_CONVERSION&RevisionSelectionMethod=LatestReleased&dDocName=DHS16_136562** **Credential Title:** **Licensed Professional Clinical Counselor (LPCC)** • **Master's degree or higher in counseling or a related field from a CACREP accredited program** • **Minimum of 48 semester hours and supervised field experience not fewer than 700 hours that is counseling in nature. The degree must include specific coursework in 10 core content areas.** • **Completion of 24 graduate-level semester credits in 6 clinical content areas.** • **4,000 hours of post-master's supervised professional practice in the delivery of clinical services in the diagnosis and treatment of mental illnesses and disorders in both children in adults.** • **Practice must include 1,800 hours of clinical client contact.** • **At least 50% of supervision must be individual supervision.** **Exam: NCMHCE**	**Licensed Mental Health Counselor (LMHC)** • **60 credit program which prepares individuals for licensing as a Mental Health Counselor.** • **Students who complete the program are eligible to sit for the National Clinical Mental Health Counseling Examination (NCMHCE).** • **Graduates must complete a 3,000-hour externship which is required for licensure.**	**LPCC: No, Minnesota requires 1,000 additional required hours post-grad.** **LPC: Yes**

	Licensed Professional Counselor (LPC) • **Master's degree or higher in counseling or a related field from a CACREP accredited program** • **Minimum of 48 semester hours and supervised field experience not fewer than 700 hours that is counseling in nature. The degree must include specific coursework in 10 core content areas.** • **2,000 hours of post-master's supervised professional practice that is acceptable to the board OR submission of a Supervision Plan for the first 2,000 hours of professional practice.** • **Supervision must be completed in not less than 1 year and not more than 3 yrs.** • **Practice must include 100 hours of supervision under a board approved supervisor.** **Exam: NCE or other national exam that is determined by the board to be substantially similar to the NCE.**		
Mississippi	**Mississippi State Board of Examiners for Licensed Professional Counselors** **https://www.msblpc.org/license/** **https://www.msblpc.org/wp-content/uploads/2025/01/2018-Statutes.pdf** **Credential Title:** **Licensed Professional Counselor (LPC)** • **Master's degree or educational specialist's degree in counselor education or a related program** • **60 semester hours (or 90 quarter hours) and completion of coursework in 10 content areas.** • **Option 2: Doctoral degree primarily in counseling, guidance, or related counseling field** • **60 semester hours (or 90 quarter hours) and completion of coursework in 10 content areas.** • **2 years/3,500 hours of supervised counseling experience in a clinical setting (1,750 hours must be postmaster's experience).** • **1,167 hours must be direct counseling service to clients to include counseling related activities.** • **A minimum of 100 hours of supervision required (50 hours may be group supervision).** **Exam: NCE; will accept the NCMHCE but not required**	**Licensed Mental Health Counselor (LMHC)** • **60 credit program which prepares individuals for licensing as a Mental Health Counselor.** • **Students who complete the program are eligible to sit for the National Clinical Mental Health Counseling Examination (NCMHCE).** • **Graduates must complete a 3,000-hour externship which is required for licensure.**	**No, Mississippi requires 500 more supervised hours post-grad.**

North Dakota	**North Dakota Board of Counselor Examiners - http://www.ndbce.org** **Credential Titles:** **Licensed Professional Clinical Counselor (LPCC)** • **Master's degree in counseling** • **800 hours of clinical training in a supervised practicum and internship.** • **Must already possess the 1st level LPC credential.** • **2 years/3,000 hours of postmaster's supervised clinical counseling experience in a clinical setting.** • **Experience to include 100 hours of direct supervision (60 hours must be individual, face-to-face supervision) by a board approved supervisor.** **Exam: NCMHCE and a videotaped clinical counseling session of at least 30 minutes** **Licensed Professional Counselor (LPC)** **Licensed Associate Professional Counselor (LAPC)** • **Master's degree in counseling or closely related field** • **60 semester hours and specific core counseling coursework within the master's degree** • **400 hours of direct client counseling contact during the 2-year LAPC supervisory period.** • **Experience to include 100 hours of direct supervision (60 hours must be individual, face to-face supervision) by a board approved supervisor.** **Exam: NCE**	**Licensed Mental Health Counselor (LMHC)** • **60 credit program which prepares individuals for licensing as a Mental Health Counselor.** • **Students who complete the program are eligible to sit for the National Clinical Mental Health Counseling Examination (NCMHCE).** • **Graduates must complete a 3,000-hour externship which is required for licensure.**	**LPCC: No, North Dakota requires videotaped clinical counseling session of at least 30 minutes plus additional clinical supervised training.** **LPC: Yes**
Pennsylvania	**Pennsylvania Department of State - https://www.dos.pa.gov/ProfessionalLicensing/BoardsCommissions/SocialWorkersMarriageanFamilyTherapistsandProfessionalCounselors/Pages/default.aspx** **https://www.pacodeandbulletin.gov/Display/pacode?file=/secure/pacode/data/049/chapter49/chap49toc.html&d=reduce** **Credential Title:** **Licensed Professional Counselor (LPC)** • **Master's degree containing 60 semester hours of graduate coursework in counseling, or a field closely related to the practice of professional counseling.** • **Option 2: Doctoral degree in counseling or in a field closely related to the practice of professional counseling.** • **Completion of coursework in 9 core areas including a supervised practicum (100 hours) and internship (600 hours). The supervised internship experience shall begin after completion of the supervised practicum experience.**	**Licensed Mental Health Counselor (LMHC)** • **60 credit program which prepares individuals for licensing as a Mental Health Counselor.** • **Students who complete the program are eligible to sit for the National Clinical Mental Health Counseling Examination (NCMHCE).** • **Graduates must complete a 3,000-hour externship which is required for licensure.**	**No, Pennsylvania requires 600 additional supervised hours post-grad.**

	• 3 years/3,600 hours of supervised clinical experience after completing 48 graduate level credits or 72 quarter hours (Have to complete at least 600 hours a year and no more than 1,800 a year) • If obtained a doctoral degree in counseling: 2 years/2,400 hours of supervised clinical experience. 1 year/ 1,200 hours must be obtained post degree. • Supervision must be provided by a qualified supervisor. At least 1,800 hours must be completed under an LPC that has 5 years of experience within the last 10 years as a professional counselor. There should be 2 hours of supervision for every 40 hours of client hours. • The remaining hours may be completed under an individual that holds a license and has at least a master's degree in a related field and 5 years of experience within the last 10 years in that field. Exam: NCE, CRCE, ATCB, CBMT, PEPK, AAODA, or EMAC		
Utah	Utah Department of Commerce Division of Occupational and Professional Licensing - https://commerce.utah.gov/dopl/clinical-mental-health-counseling/apply-for-a-license/clinical-mental-health-counselor/ Credential Titles: Licensed Clinical Mental Health Counselor (LCMHC) Licensed Associate Clinical Mental Health Counselor • Master's degree or higher in mental health counseling including a minimum of 60 graduate semester hours in specific coursework. • A minimum of 3 semester hours or 4 ½ quarter hours of a practicum. A minimum of 6 semester hours or 9 quarter hours of an internship. • Must already possess the LACMHC • 4,000 hours of post-master's supervised professional counseling experience. 1,000 hours must be supervised experience in mental health therapy. 100 hours of face-to-face supervision required. Supervision must be under a licensed mental health therapist on site on with a contract. Exams: NCE, NCMHCE, and the Utah Professional Counselor Law, Rules and Ethics Exam practicum, internship, or field experience in a clinical mental health setting. • 2 years/3,000 hours of postmaster's experience in clinical mental health counseling, including 2,000 hours of direct client contact. 100 hours of face-to-face supervision required.	Licensed Mental Health Counselor (LMHC) • 60 credit program which prepares individuals for licensing as a Mental Health Counselor. • Students who complete the program are eligible to sit for the National Clinical Mental Health Counseling Examination (NCMHCE). • Graduates must complete a 3,000-hour externship which is required for licensure.	No, Utah requires an additional 1,000 supervised hours post-grad, as well as the Utah Professional Counselor Laws, Rules and Ethics Exam.

	• Supervision should be 1 hour per 30 client hours and 50 must be individual supervision. Supervision must be under a board approved licensed mental health professional. Exams: NCE, NCMHCE And VT Jurisprudence exam		
Virginia	Virginia Board of Counseling - http://www.dhp.virginia.gov/counseling/ • Educational Requirements: Master's degree or higher in counseling that includes 60 semester hours (or 90 quarter hours) of graduate study in counseling. Completion of a supervised internship consisting of at least 600 hours. Programs that are approved by CACREP or CORE are recognized as meeting the definition of graduate degree programs that prepare individuals to practice counseling and counseling treatment intervention. • Experiential Requirements: 4,000 hours of postgraduate supervised counseling experience, including 2,000 hours of direct client contact. 200 hours of supervision required (100 hours must be under the supervision of an LPC approved by the board). Graduate-level internship hours may count toward the 4,000 hours. Exam: NCMHCE	Licensed Mental Health Counselor (LMHC) • 60 credit program which prepares individuals for licensing as a Mental Health Counselor. • Students who complete the program are eligible to sit for the National Clinical Mental Health Counseling Examination (NCMHCE). • Graduates must complete a 3,000-hour externship which is required for licensure.	No, Virginia requires 400 additional supervised hours post-grad.
Washington	Washington State Department of Health - https://www.doh.wa.gov/LicensesPermitsandCertificates/ProfessionsNewReneworUpdate/CertifiedCounselor Credential Titles: Licensed Mental Health Counselor (LMHC) • Master's degree or higher in mental health counseling or related field that includes a supervised counseling practicum or internship. • Individuals who are certified as NCC or CCMHC are considered to meet educational requirements. • Complete 4 hours of HIV/AIDS education and training • 3 years of full-time counseling or 3,000 hours of postgraduate supervised mental health counseling in an approved setting • 1,200 hours of direct counseling with individuals, couples, groups, or families	Licensed Mental Health Counselor (LMHC) • 60 credit program which prepares individuals for licensing as a Mental Health Counselor. • Students who complete the program are eligible to sit for the National Clinical Mental Health Counseling Examination (NCMHCE). • Graduates must complete a 3,000-hour externship which is required for licensure.	No, Washington requires 4 hours of HIV/AIDS education and training. Applicants must also pass the Washington State Certified Counselor Examination as per Washington State law.

	and 100 hours of immediate supervision by a board approved supervisor. • Graduates from CACREP accredited programs can count up to 50 hours of supervision and 500 hours of experience from their practicum/internship. Exam: NCE or NCMHCE Licensed Mental Health Counselor Associate (LMHCA) • Master's degree or higher in mental health counseling or related field that includes a supervised counseling practicum or internship. • Individuals who are certified as NCC or CCMHC are considered to meet educational requirements. • Complete 4 hours of HIV/AIDS education and training Exam: None		
American Samoa	American Samoa Department of Health - https://doh.as/services/behavioral-health/	Licensed Mental Health Counselor (LMHC) • 60 credit program which prepares individuals for licensing as a Mental Health Counselor. • Students who complete the program are eligible to sit for the National Clinical Mental Health Counseling Examination (NCMHCE). • Graduates must complete a 3,000-hour externship which is required for licensure.	No, Applicants must contact the American Samoa Department of Health directly for guidance on professional counseling requirements.
Guam	Guam Board of Allied Health Examiners – https://guamhplo.org/gbahe/about-gbahe https://guamhplo.org/sites/default/files/gbahe_application_packet_-_lpc_lmhc_lmft.pdf Credential Title: • Licensed Professional Counselor (LPC)	Licensed Mental Health Counselor (LMHC) • 60 credit program which prepares individuals for licensing as a Mental Health Counselor. • Students who complete the program are eligible to sit for the National Clinical Mental Health Counseling Examination (NCMHCE). • Graduates must complete a 3,000-hour externship which is required for licensure.	No, Guam requires 3 hours of cultural counseling with Micronesian communities in Guam
Virgin Islands	United States Virgin Islands Department of Licensing and Consumer Affairs - https://dlca.vi.gov/boardcertifications/steps/counselorrequirements/	Licensed Mental Health Counselor (LMHC) • 60 credit program which prepares individuals for licensing as a Mental Health Counselor. • Students who complete the program are eligible to sit for the National Clinical Mental Health Counseling Examination (NCMHCE). • Graduates must complete a 3,000-hour externship which is required for licensure.	No, Virgin Island requires 300 additional supervised hours.