Points of Pride

• Defining Structure- To strengthen efforts, a mission was developed and a portfolio of programs, including student events and trainings for faculty and staff members, were initiated

• Marketing Initiatives- In an effort to enforce familiarity of the ACCESSibility brand, hard copy and electronic materials were developed and distributed campus-wide

2015-2016 Initiatives

1. Implement Accommodate, which will allow tracking of student interactions, increased efficiency in processing and storage of student documentation, and increased ability to monitor student data to identify trends and patterns.

2. Host an Abilities Talent Show with local organizations in Westchester for (dis)Abilities Awareness Week
Points of Pride

• Women’s Soccer - Advanced to Sweet 16 of NCAA Tournament and finished ranked No. 12 in country; Hosted ECC Women’s Soccer ECC Conference Tournament Semifinal and Final on campus

• Women’s Lacrosse - Received ECC Community Engagement Award of Excellence after going to Abbott House every Wednesday to play basketball with the residents.

• Men’s Lacrosse - Finished ranked No. 14 in country, hosted ECAC Division II Championship Game; Hosted ECAC Men’s Lacrosse Division II Championship Game

2015-2016 Initiatives

1. Improvements of Athletics facilities including the renovations in Victory Gym

2. Implementing Front Rush, new recruiting and compliance software.

3. Increase community building programming to include Student Athlete BBQ to allow athletes to get to know one another.
Career Services

Points of Pride

• 2014 Career Outcomes First Destination Results- Achieved 84% knowledge rate on Class of 2014 graduates; Successfully interpreted new direction for survey; Collected data from entire graduating class, analyzed according to NACE’s standards and protocols; Submitted results to NACE at program level, on time, as requested so that Mercy College data was included in national results. Presented process and results to Senior Staff, Board Committee and Deans.

• Lunch with a Leader- 17 Lunch with a Leader events across Dobbs Ferry, Manhattan and Bronx campuses; 177 connections and professional development opportunities were provided for our students, with successful leaders of industry.

2015-2016 Initiatives

1. The addition of a Career Outcomes Module in our Symplicity system with enable PACT Mentors and Career Counselors to enter students’ work/internship placements in their Career Maverick accounts, enabling Career Services to produce reports by semester, major, employer, etc.

2. Greater alignment and collaboration in working with the schools and programs and increased co-curricular programs.
International Students Services

Points of Pride

• Fall Overnight International Orientation- Hosting the first overnight orientation for international students. Additionally, this was the first year that UG international students were included in the PACT program. This additional support created a sense of belonging to the greater Mercy community in a way that had not existed previously. Also, with orientation, students were able to become acclimated to the campus and form connections with one another as an international student community.

• Student Transitions- Enhance the programming and resources to create a positive transitional experience for incoming international students

• Community Development- Developed programming to create international student community while immersing international students in the Mercy community

2015-2016 Initiatives

1. Incorporation of two international students into the Orientation Leader programming who will assist with International Orientation in the Fall

2. Development of services such as storage space, insurance, career opportunities and assistance with finding off-campus housing).
Points of Pride

• Launched First-Year Experience program for 2014-2015 academic year

• Advising by school-allowed for increased knowledge of majors by advisors. Promoted career exploration by major. Promoted collaboration with faculty.

• Associate Director presented at regional NACADA conference, FYE conference and at NCORE conference

• The STAR (STudent Affairs Recognition) program was launched to recognize and celebrate student accomplishments across each department of Student Affairs within the Mercy College community.

• Facilitated transitional presentations in all Critical Inquiry courses on topics including Mercy resource, study skills, time management, conflict management and communication styles

2015-2016 Initiatives

1. Integration of transfer student advising in PACT

2. Implementation of an Academic Advising Curriculum

3. Launch a PACT Success Plan that includes FOCUS II and skills development within the First-Year Experience
Residential Life

Points of Pride

• Over 600 students residing in one Residence Hall and three hotels
• 89% persistence of residential students from Fall 2014 to Spring 2015
• 92% persistence of residential students from Spring 2015 to Fall 2015

2015-2016 Initiatives

1. Establish a new programming and community development model for Residential Life

2. Possible purchase of Maxient housing program, to simplify and expedite our generation of reports and important information in residential life and discipline cases.
Student Conduct & Community Standards

Services & Programming

• Partner with security and Title IX Coordinator on reporting guidelines for the Clery Act, Violence Against Women Act, and Title IX
• Collaborate with Counseling Services on mental health referrals and risk assessments
• Conduct individual meetings with students as part of policy violation process
• Provide educationally focused sanctions via Judicial Educator on policy violations involving fire safety, diversity, marijuana, anger management, cyber citizenship, community living, Alcohol 101/102

2015-2016 Initiatives

1. Digitization of student records for ongoing assessment tracking purposes
2. Development and implementation of a Behavioral Intervention Team
3. Growth in intervention processes for students experiencing conduct issues- Maverick Community Reengagement program (MCoRe)
Student Life

New and Enhanced Programming
• Collaboration with Residential Life
• Mercy Gives Back
• Senior Sendoff in collaboration with Alumni
• Spring Fling
• Commuter Appreciation Week & Commuter Brochure
• Thanksgiving Dinner
• Therapy Dogs
• Mav Minute
• Spirit Rock
• Events Calendar

2015-2016 Initiatives
1. Implementation of Involvio will aid in increasing student attendance at campus events and with tracking. The tool will also assist with communication, which is one of our biggest areas of improvement.

2. Training Student Government Association to fund other student organizations. Empowering Student Government Association to administer funding to clubs & organizations will help teach the officers leadership & administrative skills and hopefully strengthen the collaboration and communication amongst student organizations.
Student Success & Assessment Initiatives

Points of Pride

• Development of assessment structure and cycle for the Division of Student Affairs and positive collaboration with each DSA department
• Development of The Maverick Experience
• Expansion of CLIMB to Lead leadership programming and positions including Orientation Leader position offerings and advancement in training
• Asst. Director presented at First-Year Experience Annual Conference in Dallas, TX and NACADA Regions conference in Manchester, NH

2015-2016 Initiatives

1. Mercy BLUE, a high-impact student worker program will be developed for implementation in the Fall
2. Implement an assessment cycle for the Division of Student Affairs
3. Enhancement of New Student Orientation and addition of Transfer Student Orientation