Division of Student Affairs Retreat

January 12, 2015
Bronx Campus
The mission of the Division of Student Affairs at Mercy College is to promote student learning and holistic development by providing intentional opportunities for engagement outside the classroom. Through these programs and services, the DSA supports students’ academic development, inspires personal growth, and fosters interpersonal connections and collaboration to prepare students as leaders for success in our diverse community and in their chosen career fields.
Division of Student Affairs Core Values

• Student-Centered
• Empowerment
• Diversity
• Community
1. Broaden and diversify the points of engagement for students to promote emotional satisfaction and intellectual success.

2. Provide opportunities for students to develop essential life skills that foster professional, personal and social growth.

3. Encourage our students to participate in the ongoing establishment of an inclusive and supportive campus community.

4. Strengthen our infrastructure to maximize the effectiveness of both our delivery agents and delivery methods.
ACCESSibility

Fall 2014 Program Highlight

The Impairment Simulation took place during (dis)Abilities Awareness Week. With approximately 10 attendees, participants were able to see what challenges they might encounter with different impairments such as visual and mobility. Participants reported thoroughly enjoying the activities and reflected on the new perspectives they gained as a result of attending the event.

Disability Type

- Learning Disability: 52%
- ADD/ADHD: 10%
- Mental Illness: 8%
- Visual, Hearing, Autistic Spectrum: 6%
- Speech/Language: 3%
- Other: 21%

336 Students Served During Fall 2014
8 ACCESSibility Programs Offered Fall 2014

Student-Centered | Empowerment | Diversity | Community
Women’s Soccer:
• Won Program Record 17 games and ECC Championship
• Mercy College hosted 1st and 2nd Rounds of NCAA Women’s Soccer Tournament

3.15 GPA
Fall 2014 Cumulative Student Athlete GPA

5 Student Athletes names to ECAC All-Star Teams

Fall Community Service Highlights
• ECC Team-up to Clean Up: 150 Student-Athletes attended
• Merrell’s Down and Dirty Obstacle Race: 17 WLAX/13 WBB attended
• Veteran’s Day 2-Mile Run Event: 75 Student Athletes attended
• Ferry Fest Set-Up: 35 MLAX attended
• Dobbs Ferry Holiday Hustle 5k: 15 Student Athletes attended
Career Services

New Initiative Highlight

Online Reference Videos:
- Career Services at Mercy College
- How to Work a Career Fair
- Interview Don’ts and Do’s!
- How do you Dress for Success?
- On the job hunt? Dr. Stewart has some advice for you.
- Why attend LWAL?
- Student LWAL Testimonials
- I wish I’d done more internships

1,029
Student Appointments for Fall 2014

Fall 2014 Events

<table>
<thead>
<tr>
<th>Type of Event</th>
<th>Total Fall 2013</th>
<th>Total Fall 2014</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Number of Events</td>
<td>Students in Attendance</td>
</tr>
<tr>
<td>Career Service Workshops</td>
<td>6</td>
<td>286</td>
</tr>
<tr>
<td>Classroom/Group Presentations</td>
<td>12</td>
<td>N/A</td>
</tr>
<tr>
<td>LWAL</td>
<td>5</td>
<td>59</td>
</tr>
<tr>
<td>Total</td>
<td>23</td>
<td>N/A</td>
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</table>
International Students

Fall 2014 Program Highlight

**International Education Week Summary:** Mercy hosted its first International Education Week during November. The events were hosted by both the International Students Office and the Center for Global Engagement. Events included a study abroad information session, Korean cultural day, guest speakers from the U.N. Association and Achva Academic College, a movie night, and an international coffee hour. Over 60 students attended one or more of the events from International Education Week.

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**50 Countries Represented**
Top Countries: Norway, South Korea, and China

**11 International Student Events**
Offered Fall 2014

**128 Actively Registered Students**
90 Undergraduate (18 Short-term, 72 Matriculated)
38 Graduate

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Student-Centered | Empowerment | Diversity | Community
Fall 2013- Fall 2014 Retention

<table>
<thead>
<tr>
<th>Fall Entering Cohort</th>
<th>Cohort Size</th>
<th>First-Year Retention</th>
</tr>
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<tbody>
<tr>
<td>Fall 2008</td>
<td>14</td>
<td>100%</td>
</tr>
<tr>
<td>Fall 2009</td>
<td>472</td>
<td>79.2%</td>
</tr>
<tr>
<td>Fall 2010</td>
<td>733</td>
<td>71.8%</td>
</tr>
<tr>
<td>Fall 2011</td>
<td>916</td>
<td>69.3%</td>
</tr>
<tr>
<td>Fall 2012</td>
<td>679</td>
<td>71.9%</td>
</tr>
<tr>
<td>Fall 2013</td>
<td>707</td>
<td>67.2%</td>
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</table>

Fall 2014 Academic Success Plan Update

<table>
<thead>
<tr>
<th>ASP</th>
<th>Total</th>
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<tbody>
<tr>
<td>Total initial eligible ASP students</td>
<td>215</td>
</tr>
<tr>
<td>Total number of signed ASP contracts</td>
<td>113</td>
</tr>
<tr>
<td>Total number of meetings occurred</td>
<td>525</td>
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</tbody>
</table>

2014-2015 New Initiatives

- Entering Student Questionnaire
- DegreeWorks Academic Plans
- STAR program
- Academic Success Plans

Conference Highlights

- NACADA’s 38th Annual Conference: PACT Assoc. Director Attended
- National Conference on Race and Ethnicity in American Higher Education: PACT Assoc. Director Presented with a Mercy Faculty Member- “The Personalized Achievement Contract: Building a Culture of Student Success and Collaboration”

Student-Centered | Empowerment | Diversity | Community

2,272
PACT Students Across All Campuses

25
Currently Employed PACT Mentors
Residential Life

Residential Life Occupancy

Fall 2012: 621
Fall 2013: 604
Fall 2014: 634

Fall 2014 Program Highlights

- Spookfest Halloween Event Victory Café, 115 Attendees
- Karaoke Night, Victory Café, 40 Attendees

95 Total Programs to Date

Fall Residential Programs

- Academic Success: 13
- Wellness: 11
- Citizenship/Inclusion: 15
- Community Building: 45
- Student Life: 11

Student-Centered | Empowerment | Diversity | Community
Student Conduct & Community Standards

**Student Conduct Case Types**

<table>
<thead>
<tr>
<th>Type</th>
<th>Count</th>
</tr>
</thead>
<tbody>
<tr>
<td>Item Violation</td>
<td>18</td>
</tr>
<tr>
<td>Level 1 Offense</td>
<td>40</td>
</tr>
<tr>
<td>Level 2 Offense</td>
<td>28</td>
</tr>
<tr>
<td>Level 3 Offense</td>
<td>8</td>
</tr>
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</table>

**Fall Module Utilization**

<table>
<thead>
<tr>
<th>Module</th>
<th>Count</th>
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</thead>
<tbody>
<tr>
<td>Alcohol Education 101</td>
<td>19</td>
</tr>
<tr>
<td>Living Responsibly in an Off-Campus Environment</td>
<td>5</td>
</tr>
<tr>
<td>Marijuana</td>
<td>10</td>
</tr>
<tr>
<td>Community Living</td>
<td>4</td>
</tr>
</tbody>
</table>

**SCCS Educational Programming**

- Fire Safety
- Diversity
- Marijuana
- Anger Management
- Cyber Citizenship
- Community Living
- Alcohol 101/102

**2014-2015 Initiative**

- Currently exploring options for ongoing assessment tracking systems

**94 Total Student Offenses**

**12 Students with Multiple Offenses**

**Student-Centered | Empowerment | Diversity | Community**
Fall 2014 Event Totals

**EVENTS**
- BX: 27
- DF: 52
- MT: 19

**ATTENDEES**
- BX: 767
- DF: 2302
- MT: 484

**Fall 2014 New Programming**
- Veterans Week
- NOH8 Campaign
- Therapy Dogs
- SGA Munchie Trucks- Midterms and Finals

**Community Service Highlights**
- President’s Higher Education community Service Honor Roll
- Bowling with Special Olympics
- Polar Bear Plunge

**New Tradition Highlight**
- Thanksgiving Dinner: 115 students, 15 staff members serving, Thanksgiving student video

**Student Life**

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**Fall Student Participants**

3,186+
## Student Success & Assessment Initiatives

### The Maverick Experience

#### Cohort Model

<table>
<thead>
<tr>
<th>Cohort</th>
<th>Objectives</th>
<th>Developmental Focus Areas</th>
</tr>
</thead>
</table>
| Orientation | • To inform about the expectations that foster academic success  
• To create a welcoming campus environment that encourages personal interaction and social learning  
• To introduce the various campus support services | • Transition  
• Competence |
| FYE | • To streamline outreach efforts regarding academic/enrollment policies to ensure full understanding  
• To provide staple events and programs addressing autonomy, responsible decision-making and inventorying interests  
• To foster community participation through initial attendance at campus events and programs | • Belonging  
• Emotional recognition  
• Identity |
| 2YE | • To streamline outreach efforts to concentrate on strengthening academic focus, exploration of high impact practices and confirm major as a means for a fluid transition into the third year  
• To provide staple events and programs that address mattering and marginality  
• To evolve community participation beyond simple involvement and into active engagement | • Mattering  
• Cognitive maturity  
• Intellectual and ethical |
| 3YE | • To streamline outreach efforts on academic policies and program requirements to ensure compliance with graduation criteria  
• To provide staple events and programs that address emotional literacy and resilience  
• To encourage recognition of the leadership cycle and transition into leadership roles both on- and off-campus | • Emotional regulation  
• Purpose  
• Mature relationships & networks |
| 4YE | • To streamline outreach efforts on academic policies and programs as a means to ensure a timely graduation  
• To provide staple events and programs that address a successful transition from college  
• To encourage a healthy transition from the physical community to a more borderless one that still offers inclusion and participation | • Integrity  
• Emotional intelligence |

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### Completed Assessment

- DSA mission, goals and outcomes
- DSA Office goals and targets
- DSA dashboard formats and timing

### In Progress Assessment

- Identifying technology needs
- Incorporating NSSE targets
- Middle States reporting

### CLIMB to Lead Updates

- On Belay Leadership Series and Climb Away! Leadership Series scheduled for Spring 2015
- Spring Leadership Retreat: January 31st, Rotunda

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Student-Centered  |  Empowerment  |  Diversity  |  Community
Wellness Programs

Fall 2014 Event Totals

EVENTS

<table>
<thead>
<tr>
<th>BX</th>
<th>DF</th>
<th>MT</th>
</tr>
</thead>
<tbody>
<tr>
<td>15</td>
<td>39</td>
<td>13</td>
</tr>
</tbody>
</table>

ATTENDEES

<table>
<thead>
<tr>
<th>BX</th>
<th>DF</th>
<th>MT</th>
</tr>
</thead>
<tbody>
<tr>
<td>232</td>
<td>630</td>
<td>138</td>
</tr>
</tbody>
</table>

1,000 Participants in Fall 2014 Wellness Programming

Relay For Life of Mercy College 2015
Saturday, May 2, 2015, 6 PM (Dobbs Ferry)
www.RelayForLife.org/MercyCollegeNY

Fall 2014 Highlights

- 17 teams
- Over $400 raised
- Event will be held on the DF Turf Field

World Aids Day: Free HIV Testing was provided on all campuses and resulted in 66 students taking part in free testing

Making Strides Against Breast Cancer Walk: Mercy College Team fundraised $687.65

Student-Centered | Empowerment | Diversity | Community